

Work History Interview Questions And Answers Guide.



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Work History Job Interview Preparation Guide.

Question # 1

What is the philosophy towards your work?

Answer:-

The interviewer is not looking for a long or flowery dissertation here. Do you have strong feelings that the job gets done? Yes. That's the type of answer that works best here. Short and positive, showing a benefit to the organization.

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Question # 2

How much supervision have you typically received in your previous job?

Answer:-

Answer this question in the way so that it seems that your superiors were very supporting and technically sound and at the same time you learned the things very quickly and after some head start you started working without a great deal of supervision and even some times you have suggested some innovative solutions for some problem and got appreciations from your supervisors. Over all process of supervision should be depicted as a happy learning experience with not more then required efforts from supervisors.

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Question # 3

Tell me about the problem you had with a supervisor?

Answer:-

Biggest trap of all. This is a test to see if you will speak ill of your boss. If you fall for it and tell about a problem with a former boss, you may well below the interview right there. Stay positive and develop a poor memory about any trouble with a supervisor.

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Question # 4

What have you learned from mistakes on previous job?

Answer:-

Here you have to come up with something or you strain credibility. Make it small, well intentioned mistake with a positive lesson learned. An example would be working too far ahead of colleagues on a project and thus throwing coordination off.

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Question # 5

Tell me about a time when you helped resolve a dispute between other?

Answer:-

Pick a specific incident. Concentrate on your problem solving technique and not the dispute you settled.

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Question # 6

Have you ever had to fire anyone? Then how did you feel about that?

Answer:-

This is serious. Do not make light of it or in any way seem like you like to fire people. At the same time, you will do it when it is the right thing to do. When it comes to the organization versus the individual who has created a harmful situation, you will protect the organization. Remember firing is not the same as layoff or reduction in force.

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Question # 7

What is important to you in a company? What things do you look for in an organization?

**Answer:-**

Its a tricky question and donot give two different answers for these two questions because when you say something is important for you then you should look for the same and not a different one. For example, a good work environment and an opportunity to learn and grow might be important for an individual. So he should look in for the same from the organization.

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Question # 8

I have changed 4 jobs in 5years, whenever i am facing interview they are asking me why you changed so many companies?

Answer:-

Life is all about gaining experience.By working in different companies,our exposure to work becomes dynamical and versatile.And I do hope this as one of my positive attribute!

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Question # 9

Why are you leaving your present job? (or, Why did you leave your Job)?

Answer:-

Stay positive regardless of the circumstances. Never refer to a major problem with management and never speak ill of supervisors, co-workers or the organization. If you do, you will be the one looking bad. Keep smiling and talk about leaving for a positive reason such as an opportunity, a chance to do something special or other forward-looking reasons.

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Question # 10

What irritates you about co workers?

Answer:-

This is a trap question. Think real hard but fail to come up with anything that irritates you. A short statement that you seem to get along with folks is great. If co-worker starts gossiping during work hours will irritate me and also if he doesn't completes the work given by me.

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Question # 11

What has been your the biggest professional disappointment?

Answer:-

Be sure that you refer to something that was beyond your control. Show acceptance and no negative feelings.

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Question # 12

Have you ever been asked to leave your position?

Answer:-

If you have not, say no. If you have, be honest, brief and avoid saying negative things about the people or organization involved.

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Question # 13

Can you describe for me one or two of your most important accomplishment?

Answer:-

This is opportunity to show your credentials, try to be quantitive like this much dollars you saved by this perticular idea.

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Question # 14

What would your previous manager say your strongest point is?

Answer:-

There are numerous good possibilities:

Loyalty, Energy, Positive attitude, Leadership, Team player, Expertise, Initiative, Patience, Hard work, Creativity, Problem solver.

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