

Staff Nurse Interview Questions And Answers Guide.



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Staff Nurse Job Interview Preparation Guide.

Question # 1

Tell us something about yourself as a staff nurse?

Answer:-

It is the most common question, which gives you an open-ended opportunity to point out your strengths and skills. Instead of wasting time in explaining your educational history. Let the interviewer know that you are the perfect person for the respective job. You can also illustrate by giving examples.

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Question # 2

How would you handle patient as a staff nurse, who complains about everything?

Answer:-

The main motto of asking this question is to determine whether you are capable of handling difficult situations or not. While answering this question, you can share any difficult situation that you have managed in your previous workplace.

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Question # 3

Why do you want to work in healthcare sector?

Answer:-

A person, who decides to become a nurse, has some different reasons other than earning money, to enter this field. This question gives you a chance to express your desire to help out individuals and how important human life is for you.

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Question # 4

Where do you see yourself in five years in staff nursing?

Answer:-

The main objective of the interrogator is to know whether you are a career-oriented, ambitious, determined worker and have a positive outlook in nursing. So, avoid discussing your dreams and share an answer, which exhibits your real commitment and interest.

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Question # 5

Why you leaved your current job?

Answer:-

Instead of criticizing your previous job, pinpoint the positive aspects. Never give a negative reason for leaving, stay away from bad mouthing your employer or colleagues. Focus on the opportunities that will come with the new job.

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Question # 6

Which measures have you taken to upgrade your knowledge?

Answer:-

If you have attended any seminar or pursued a degree for the sake of enhancing your knowledge and competency in working, mention them.

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Question # 7

Why should we hire you as a staff nurse?

Answer:-

It is the job of an interviewer to hire the best person for the position. This question gives you a golden chance to impress the recruiter by highlighting your skills.



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Question # 8

Discuss your biggest strengths?

Answer:-

The interviewer wants to check your strengths in order to match them with the job requirements. Prepare a list of three or more strengths, such as your leadership qualities, optimistic approach, interpersonal skills, that can be a treasure for the organization.

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Question # 9

Discuss your biggest weaknesses?

Answer:-

Be very honest about your weakness, discuss them and mention the measures for improving them.

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Question # 10

What is your greatest failure?

Answer:-

It would be better for you to avoid the real truth. Don't mention your major failure. The interviewer wants to bring out your flaws and measures you have taken to overcome them. You can explain one of your bad experiences with tangible examples and reveal what you have learnt from them.

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Question # 11

Which motivates you to work in the nursing field?

Answer:-

This question is really a huge opportunity, grasp it by highlighting your positive features rather than giving vague answers. You can also illustrate your real life experiences.

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Question # 12

When did you feel most satisfied in your job?

Answer:-

Share your interests, likes and dislikes and showcase your determination for nursing that explains why you are right for the job.

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Question # 13

Describe about your former supervisor?

Answer:-

Don't commit the mistake of criticizing your former supervisor, stay positive and state what you have learned from him.

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Question # 14

How you handle a family who is displeased with your patient's care?

Answer:-

Sometimes family members are looking for someone or something to blame for what their loved one is going through. I would try to reassure them that the patient was getting the best quality of care available.

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Question # 15

What is the most difficult part of being a staff nurse?

Answer:-

Nursing is not an easy job. You keep on learning throughout your career. By asking this question, the interviewer wants to know your views about the hardships of this profession.

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Question # 16

describe yourself as organized staff nurse?

Answer:-

I am a very organized and thorough person, which I think contributes to my success as a nurse. I use several online and desktop tools to stay organized. I like to carefully plan my daily, weekly and long term work project. That helps me stay organized.

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Question # 17

Tell me what would you do if your replacement did not arrive?

Answer:-

I would wait until she arrived, or until someone else was called in. I would notify the supervisor and offer to stay until my replacement arrived. Try calling her to see if she were on the way or if she needed help making arrangements for someone to take her shift.

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Question # 18

What do you feel that you contribute to your patients?

Answer:-

I offer my patients the very best care and advocacy I can. I believe that I offer my patients comfort and confidence that they are being well cared for. I feel that my patients know that I am there to provide comfort and understanding that I will listen to their concerns and that I will act as their advocate if necessary.

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Question # 19

Recall a difficult situation and, how you handled it?

Answer:-

If you have healthcare experience, they want to know how you have dealt with angry doctors, emotionally upset families, or difficult patients. If you lack healthcare experience, you can discuss a difficult situation that occurred in school or a previous workplace.

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Question # 20

Are you a self motivator?

Answer:-

Absolutely. I can always find something productive that needs doing. I am very motivated to do a good job at what I take on and I like to stay busy. I am a self motivator and I take great pride in my job as a nurse.

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Question # 21

What you find most rewarding about being a staff nurse?

Answer:-

The most rewarding thing for me as a nurse is seeing the joy when a family first holds their baby. Interacting with the patients and their families is what I find most rewarding. I find helping patients through recovery after surgery, which is often one of their greatest challenges, to be most rewarding.

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Question # 22

How would you deal with a rude doctor?

Answer:-

I would bring the question to my supervisor. If the doctor was displeased with me in some way, I would want to find out so I could take action to rectify the situation. I would ask the doctor if there was something in my care of the patient that she felt needed discussion.

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Question # 23

Would you become a doctor if you had an opportunity?

Answer:-

No, I enjoy the personal contact with my patients, and the comradeship with my colleagues unique to nursing. I chose to become a nurse because I find the field fascinating. I plan on advancing my career as a nurse, not a doctor.

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Question # 24

How do you perform under pressure?

Answer:-

The settings in which nurses work can quickly turn into pressure-cooker environments. To be blunt, the interviewer does not want to hire anyone who is so emotionally fragile that they'll shatter like plate glass when faced with the day-to-day pressures of the job.

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Question # 25

How do you feel that you can help your patients?

Answer:-

I offer my patients the very best care and advocacy I can. I believe that I offer my patients comfort and confidence that they are being well cared for. I feel that my patients know that I am there to provide comfort and understanding that I will listen to their concerns and that I will act as their advocate if necessary.

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