

Sample HR interview Interview Questions And Answers Guide.



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Sample HR interview Job Interview Preparation Guide.

Question # 1

Why have you applied for this particular job?

Answer:-

This position requires someone who has an academic background in electronics and communication, has the confidence to face the clients and possesses good communication skills. I believe, I have all the desired skills and hence I think, I am a good fit for this position.

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Question # 2

Suppose You don't seem to have any experience in developing presentations which is required for this position?

Answer:-

I agree that I do not have any working experience on developing presentations but I am quite creative, have good analytical and writing skills. I am quite comfortable with working on power point. Apart from these, I am a very quick learner. I am sure, with a little guidance from my seniors I will pick up this skill very quickly.

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Question # 3

What would you do if someone in management asked you to do something unethical?

Answer:-

- * Determine how the candidate defines ethics.
- * Determine how the candidate views their role in cases of ethics.
- * Determine how the candidate views power.

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Question # 4

Sample HR interview questions part 1:

Answer:-

- * Tell me about yourself?
- * What are your strengths?
- * What are your weaknesses?
- * Why do you want this job?
- * What's your ideal company?
- * What attracted you to this company?/Why do you want to work at our company?
- * Why should we hire you?

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Question # 5

Sample HR interview questions part 2:

Answer:-

- * What is the difference between confidence and over confidence?
- * What is the difference between hard work and smart work?
- * How do you feel about working nights and weekends?
- * What can you do for us that other candidates can't?
- * What do you know about this industry?
- * What do you know about our company?
- * Are you willing to relocate?

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Question # 6



Sample HR interview questions part 3:

Answer:-

- * What are your goals?
- * Can you work under pressure?
- * What makes you angry?
- * Give me an example of your creativity?
- * How long would you expect to work for us if hired?
- * Where would you like to be in your career five years from now?
- * Describe your ideal company, location and job?

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Question # 7

Sample HR interview questions part 4:

Answer:-

- * Explain how would be an asset to this organization?
- * Are not you overqualified for this position?
- * Would you lie for the company?
- * If you won \$10 million lottery, would you still work?
- * What was the toughest decision you ever had to make?
- * On a scale of one to ten, rate me as an interviewer.?
- * How much salary do you expect?
- * Do you have any questions for me?

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Question # 8

Tell me why did you resign from your previous job?

Answer:-

First of all I would very thankful to my previous company. I learnt lot of things from there. Changes are necessary part of the life for everyone those who desire better upliftment of knowledge, skills and opportunity. I want to join this organisation to explore the horizon with better challenging work.

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Question # 9

Tell me why have you been out of work so long?

Answer:-

I was joined as a fresher in my previous company. After four years I was joined college for my higher education at the time they provided leaves for me. And also when the time my financial situation not good. That's why I took the decision.

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Question # 10

Tell me why have you had so many jobs?

Answer:-

Change is essence of life. I have gain more jobs experience means, I'm looking for a position which gives me job satisfaction with this I can't look for any other position further. I have well known about your company. Now I'm in confidence for long term here.

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Question # 11

Explain about a situation when your work was criticized?

Answer:-

Yeah, I Faced it and corrected it as well and felt it as a Stepping stone.

Apart from that let me describe the situation, I like to be independent in taking decisions and that was not supported by my colleagues and later I came to Realize independency itself has it's dependency in Some cases.

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Question # 12

What is the most boring job you have ever had?

Answer:-

Sitting in the home without doing any work.

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Question # 13

Tell me may I contact your present employer for a reference?

Answer:-

My company is not aware that I'm looking for other opportunities, I will be gladly giving you the reference once I get selected for this job as my records are very clears.

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Question # 14

Tell me what was the toughest challenge you have ever faced?

Answer:-

Life is full of challenges. I have faced many challenges in my life. Sometimes I have failed and sometimes I have got success. I never bother about failures because it gives me experiences to face next challenges.

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Question # 15

Tell me how could you have improved your career progress?

Answer:-

I am quite happy with my career progress. I have improved my career progress by working with dedication, determination, honest. I think success will always depends on learning new things, so that it helps me to improve my technical skills and to implement in the projects.

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Question # 16

What would you do differently in your life?

Answer:-

I would not change anything because all I faced in the past whether success or failure create the person who I am right now and which I am proud of.

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Question # 17

Tell me why should I hire you from the outside when I could promote someone from within?

Answer:-

Why do we upgrade to new technology when the old one is still helping us. Same way we need to upgrade human resources for betterment of the organization and to bring in new ideas.

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Question # 18

Have you won any accolades for your college from these competitions?

Answer:-

Yes, I have been the winner of the two competitions I participated in during my last year of engineering.

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Question # 19

But you don't seem to have any experience in developing presentations which is required for this position?

Answer:-

Sir, I agree that I do not have any working experience on developing presentations but I am quite creative, have good analytical and writing skills. I am quite comfortable with working on power point. Apart from these, I am a very quick learner. I am sure, with a little guidance from my seniors I will pick up this skill very quickly.

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Question # 20

What will you do if you are offered a job with higher salary?

Answer:-

Sir, I know the attraction of money but I am just going to begin my career where learning and growing is extremely important. So, if I am offered a job with higher salary, I'll compare the learning and growth opportunities at two places and discuss with my senior. If I see that I have the prospects of growing in this company itself, I will continue with the same job.

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Question # 21

Tell me Are you comfortable working in a team?

Answer:-

Yes, pretty comfortable!

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Question # 22

What is your expected salary?

Answer:-

Sir, what is the salary that the company offers to the fresh graduates?

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Question # 23



Can you tell us your two weaknesses?

Answer:-

Sir, I have been staying in a hostel for last 4 years but I have not yet been able to develop an interest in cooking. Secondly, my friends often accuse me of being too punctual and disciplined but I believe that time is money and you must respect it. Also, I like to finish all my work on time as I believe that any incomplete assignment drains your energy and finished task gives me a feeling of accomplishment.

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Question # 24

Can you explain your two strengths now?

Answer:-

Sir, my biggest strength is the ability to listen to people patiently before I give them any advice related to their problems. Secondly, I have a "can-do" attitude. For anything that needs to be done, I believe, it might be difficult but it is possible and I manage to find my way out.

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Question # 25

please tell me something about yourself?

Answer:-

Sir, as you know, my name is ABC. My father Mr. XYZ works as senior manager for Company 1 and my mother is a house maker. I have completed my BE in Electronics and Communication with 72% marks from Mumbai University. I have been a part of the team representing the college in various state level paper presentation competitions.

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Question # 26

Tell me Where do you see yourself 5 years from now?

Answer:-

5 years from now, I would like to grow to a level where my company treats me as its asset and can rely on me for making some important decisions for it.

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Question # 27

For this position, we are pretty open. It depends on the type of candidate we finalize. What is your expectation?

Answer:-

Something in mid- twenties.

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Question # 28

Can you explain Why have you applied for this particular job?

Answer:-

Sir, this position requires someone who has an academic background in electronics and communication, has the confidence to face the clients and possesses good communication skills. I believe, I have all the desired skills and hence I think, I am a good fit for this position.

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Question # 29

Would you like to ask us some questions?

Answer:-

Sir, I read some days back in the newspaper about the new product your company has launched. Which segment does it target? Also, if I am hired for this position, what will be my growth path here?

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