

Part Time Job Interview Questions And Answers Guide.



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Part Time Job Interview Preparation Guide.

Question # 1

Tell me what days/hours are you available at work?

Answer:-

If you're a student, you'll need to share your class schedule, and any labs, to avoid confusion for your supervisor: "I have classes Tuesday and Thursday until 4 pm, and a lab that meets every other Wednesday from 5 pm to 7 pm, but I'm flexible about working any other hours you have available. I'm available during school hours while my children are at school, 9 am - 3 pm, Monday through Friday, and I can work some weekends, also."

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Question # 2

Would you prefer to do full-time employment or not?

Answer:-

Be cautious when you respond and keep your answer general, so you're not committing to one type of employment or the other. Important to me is that I enjoy the work and the people I'm working with. I have many interests, and having a part-time job allows me the time to pursue them.

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Question # 3

Which activities prevent you from working?

Answer:-

Employers want to know, especially with part time employees who have other commitments, whether you will be able to work your scheduled hours. The interview question "Do you have any activities that would prevent you from working your schedule?" a way to verify that you have the time to commit. "I spend a week during the winter vacationing with my family in Florida every year, but I can schedule that based on the busy times at work."

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Question # 4

What to say and what not at interview, about why you want a part time job?

Answer:-

don't stop at preparing answers to interview questions - practice saying your answers out loud the day before the interview. We've put together some answers to questions that have a part time angle, to add to what you prepare about your skills and experience.

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Question # 5

What are your salary expectations in part time job?

Answer:-

I understand that positions similar to this one pay in the range of \$X to \$Z in our region. With my experience, I would like to receive something in the range of \$Y to \$Z.

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Question # 6

Tell me why did you apply for this role?

Answer:-

Focus your answer around why you want this job in this company. The employer wants an answer about how and why you think it's the perfect opportunity for you. NEVER say: 'because I want to work part time'. Let the employer know what skills and experience you can bring to the role and the company.

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Question # 7

Tell me do you consider yourself successful?



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Answer:-

You should always answer yes and briefly explain why. A good explanation is that you have set goals, and you have met some and are on track to achieve the others.

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Question # 8

What do your co-workers say about you?

Answer:-

Be prepared with a quote or two from co-workers. Either a specific statement or a paraphrase will work. Jill Clark, a co-worker at Smith Company, always said I was the hardest worker she had ever known. It is as powerful as Jill having said it at the interview herself.

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Question # 9

Tell me about your experience in this field?

Answer:-

Speak about specifics that relate to the position you are applying for. If you do not have specific experience, get as close as you can.

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Question # 10

What you know about this organization?

Answer:-

This question is one reason to do some research on the organization before the interview. Find out where they have been and where they are going. What are the current issues and who are the major players?

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Question # 11

What have you done to improve your knowledge in the previous year?

Answer:-

Try to include improvement activities that relate to the job. A wide variety of activities can be mentioned as positive self improvement. Have some good ones handy to mention.

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Question # 12

Why you want to work part time for this organization?

Answer:-

This may take some thought and certainly, should be based on the research you have done on the organization. Sincerity is extremely important here and will easily be sensed. Relate it to your long-term career goals.

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Question # 13

Do you know anyone who already works for us?

Answer:-

Be aware of the policy on relatives working for the organization. This can affect your answer even though they asked about friends not relatives. Be careful to mention a friend only if they are well thought of.

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Question # 14

Are you applying for other part time jobs?

Answer:-

Be honest but do not spend a lot of time in this area. Keep the focus on this job and what you can do for this organization. Anything else is a distraction.

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Question # 15

How long would you expect to work part time for us if hired?

Answer:-

Specifics here are not good. Something like this should work: I'd like it to be a long time. Or As long as we both feel I'm doing a good job.

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Question # 16

Tell me have you ever been asked to leave position?

Answer:-

If you have not, say no. If you have, be honest, brief and avoid saying negative things about the people or organization involved.



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Question # 17

Tell me how you would be an asset to this organization?

Answer:-

You should be anxious for this question. It gives you a chance to highlight your best points as they relate to the position being discussed. Give a little advance thought to this relationship.

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Question # 18

Why should we hire you as part time worker?

Answer:-

Point out how your assets meet what the organization needs. Do not mention any other candidates to make a comparison.

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Question # 19

What irritates you about your co-workers?

Answer:-

This is a trap question. Think real hard but fail to come up with anything that irritates you. A short statement that you seem to get along with folks is great.

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Question # 20

Describe your philosophy towards work?

Answer:-

The interviewer is not looking for a long or flowery dissertation here. Do you have strong feelings that the job gets done? Yes. That's the type of answer that works best here. Short and positive, showing a benefit to the organization.

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Question # 21

Tell me about a suggestion that you have made?

Answer:-

Have a good one ready. Be sure and use a suggestion that was accepted and was then considered successful. One related to the type of work applied for is a real plus.

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Question # 22

What is your greatest strength?

Answer:-

Numerous answers are good, just stay positive. A few good examples: Your ability to prioritize, Your problem-solving skills, Your ability to work under pressure, Your ability to focus on projects, Your professional expertise, Your leadership skills, Your positive attitude.

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Question # 23

Why do you think that you would do well at this job?

Answer:-

Give several reasons and include skills, experience and interest.

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Question # 24

What is more important to you: the money or the work?

Answer:-

Money is always important, but the work is the most important. There is no better answer.

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Question # 25

What kind of person would you like to refuse to work with?

Answer:-

Do not be trivial. It would take disloyalty to the organization, violence or lawbreaking to get you to object. Minor objections will label you as a whiner.

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Question # 26



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Tell me what has disappointed you about a job?

Answer:-

Don't get trivial or negative. Safe areas are few but can include: Not enough of a challenge. You were laid off in a reduction Company did not win a contract, which would have given you more responsibility.

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Question # 27

Do you have the ability to work under pressure?

Answer:-

You may say that you thrive under certain types of pressure. Give an example that relates to the type of position applied for.

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Question # 28

What motivates you to do your best on the job?

Answer:-

This is a personal trait that only you can say, but good examples are: Challenge, Achievement, Recognition.

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Question # 29

Would you willing to work overtime? Nights? Weekends?

Answer:-

This is up to you. Be totally honest.

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Question # 30

What you think that your skills match this job or another job more closely?

Answer:-

Probably this one. Do not give fuel to the suspicion that you may want another job more than this one.

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Question # 31

How would you know that you were successful on this job?

Answer:-

Several ways are good measures: You set high standards for yourself and meet them. Your outcomes are a success. Your boss tell you that you are successful.

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Question # 32

Tell me are you willing to put interests of the organization ahead of your own?

Answer:-

This is a straight loyalty and dedication question. Do not worry about the deep ethical and philosophical implications. Just say yes.

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Question # 33

Would you be willing to relocate suppose if required?

Answer:-

You should be clear on this with your family prior to the interview if you think there is a chance it may come up. Do not say yes just to get the job if the real answer is no. This can create a lot of problems later on in your career. Be honest at this point and save yourself future grief.

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Question # 34

What is your dream job?

Answer:-

Stay away from a specific job. You cannot win. If you say the job you are contending for is it, you strain credibility. If you say another job is it, you plant the suspicion that you will be dissatisfied with this position if hired. The best is to stay generic and say something like: A job where I love the work, like the people, can contribute and can't wait to get to work.

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Question # 35

What have you learned from your mistakes on the job?

Answer:-

Here you have to come up with something or you strain credibility. Make it small, well intention-ed mistake with a positive lesson learned. An example would be



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working too far ahead of colleagues on a project and thus throwing coordination off.

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Question # 36

Suppose if you were hiring a person for this job, what would you look for?

Answer:-

Be careful to mention traits that are needed and that you have.

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Question # 37

Don't you think you are overqualified for this position?

Answer:-

Regardless of your qualifications, state that you are very well qualified for the position.

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Question # 38

Tell me how do you propose to compensate for your lack of experience?

Answer:-

First, if you have experience that the interviewer does not know about, bring that up: Then, point out (if true) that you are a hard working quick learner.

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Question # 39

Tell me which qualities do you look for in a boss?

Answer:-

Be generic and positive. Safe qualities are knowledgeable, a sense of humor, fair, loyal to subordinates and holder of high standards. All bosses think they have these traits.

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Question # 40

Tell me about a time when you helped to resolve a dispute between others?

Answer:-

Pick a specific incident. Concentrate on your problem solving technique and not the dispute you settled.

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Question # 41

Is something irritates you about your co-workers?

Answer:-

This is a trap question. Think real hard but fail to come up with anything that irritates you. A short statement that you seem to get along with folks is great.

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Question # 42

Do you have any blind spots?

Answer:-

Trick question. If you know about blind spots, they are no longer blind spots. Do not reveal any personal areas of concern here. Let them do their own discovery on your bad points. Do not hand it to them.

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Question # 43

Tell me are you a team player or not?

Answer:-

You are, of course, a team player. Be sure to have examples ready. Specifics that show you often perform for the good of the team rather than for yourself are good evidence of your team attitude. Do not brag, just say it in a matter-of-fact tone. This is a key point.

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Question # 44

What is your management style?

Answer:-

Try to avoid labels. Some of the more common labels, like progressive, salesman or consensus, can have several meanings or descriptions depending on which management expert you listen to. The situational style is safe, because it says you will manage according to the situation, instead of one size fits all.

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Question # 45

What interests you about this part time job?

Answer:-

Some employers will want to know why exactly you chose to apply to their companies. When an interviewer asks this, you can try to relate your job skills to the requirements that were posted in the job listing. Many times, the company will put certain job requirements in the listing when they publish a job opening. You can take this opportunity to show that you know what is required of you and how it relates well to the skills that you bring to the table.

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Question # 46

Why to want a part-time job?

Answer:-

Interviewer will be interested to know what you will be doing other than working at the part-time job. Since you are a student, you can take this opportunity to tell him about your educational goals and what type of coursework you will be engaged in. For example, you could explain, "I would like to get a part-time job so that I can have enough time to complete my educational requirements at the university. I did not feel that working a full-time job would provide me with enough time to get my homework done and attend classes. I will be taking 15 credit hours in pursuit of my business management degree at the local university."

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