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Officer Production Job Interview Preparation Guide.

Question #1

What knowledge do you have about the company as Officer Production?

Anewor-

You should do your research prior to the interview. Look into background history of the company, this will help you stick out. Learn about main people, have they been in the news lately? The interviewer doesn't expect you to know dates and certain people, but showing that you have enough interest to research the company is a positive impression.

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Question # 2

Explain me what is Six Sigma?

Answer-

Six sigma is a data-driven methodology and approach for eliminating defects in any process from manufacturing to transactional and from product to service.

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Question #3

Tell us how can you calculate manufacturing work in progress?

Answer:

Manufacturing work in progress is when manufacturing firm transforms material into the work in process which includes raw material, labour and factory overhead. You can calculate all the below factors to know the costing for the manufacturing work in progress.

- * labour costs
- * Raw material inventory costs
- * Production cost
- $\ensuremath{^{*}}$ Cost of ending work in process for the accounting period

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Question # 4

Tell us what is GMP?

Answer:-

GMP is a good manufacturing practice and is recognized worldwide for the control and management of manufacturing and quality control testing of foods, medical devices and pharmaceutical products.

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Question # 5

Tell me why do you want this job as Officer Production?

Answer:

Companies want to hire people who are passionate about the job. So you need to have a great answer prepared about why you want the position.

First, identify a couple of key factors that you make fit the job description, then state why you like the company. For example:

"I love the customer support because I love the human interaction and the satisfaction that comes from helping people solve problems. I have always been passionate about working in a busy, hands-on environment, so I want to be a part of this job."

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Question # 6

Explain me why do you want to work with us?

Answer:-

A company will want to see how much you know about company culture and whether you have an understanding about the company culture. For example, if the company emphasises on integrity with customers then you should mention you would like to be in such a team because you believe in integrity. If however, you are aware that the company values do not fit your thoughts then be honest. The best policy is to be honest with yourself.



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Question #7

Tell me what actually entropy is? Explain me since I know only farming?

Answer-

I tried to explain entropy as a disorderness of a system without explaining any mathematical formula and interviewer nodded approvingly.

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Question #8

Explain me how would you deal with a difficult supplier?

Answer:-

This question is set up to test your communication skills. A good approach would be to first give an example of when a supplier might be difficult before saying how you will deal with it. Then give an example of when you have done this in the past to confirm the point, even if not with a supplier but an instance of conflict in the workplace which you resolved. Key aspects of good communication skills when in a difficult situation are to be firm, honest and empathetic but remain assertive.

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Question #9

Please tell me about your ability to work under pressure?

Answer:-

You may say that you thrive under certain types of pressure. Give an example that relates to the type of position applied for.

Mention routine pressure you face, such as dealing with deadlines on a regular basis.

Try not to use an example where you created the pressure yourself, by waiting too long to start something, or by handling a task irresponsibly at the beginning. For example, working under pressure to meet a customer's deadline could be a good example, but not if you had waited too long to start the project.

Pressure is actually a catalyst to my work. When there is an imperative deadline, I refocus my energy into my work which in fact, has helped me to produce some of my best works. (Give examples) I guess you can say I thrive under pressure.

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Question # 10

Please explain what do you consider to be your biggest weakness?

Answer:-

This can be a tricky question to respond to, if you suggest you have no weaknesses you're going to appear as a lair or egotistical. You should respond realistically by mentioning small work related weaknesses. Although many try to answer using a positive skill in disguise as a weakness, like "I expect co-workers to have the same commitment" or "I am a perfectionist". However, it is recommended that there is some honesty and the weaknesses are true, and then emphasize on how you have overcome it or working to improve it. The purpose of this question is to see how you view and evaluate yourself.

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Question #11

Tell me what is MES?

Answer:-

MES stands for a system that manages and controls the production on the factory floor with the motive of reducing the total time required to produce an order.

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Question # 12

Explain some of the examples of factory overhead?

Answer:

Following are the overheads a production manufacturing engineer has to consider:

- * Factory rent
- * Utilities used in the unit
- * Costs behind equipment set up
- * Costs behind equipment maintenance
- * Production unit supplies
- * Insurance covered on equipment's and production facilities
- * Fringe benefits
- * Depreciation
- * QA Salaries
- * Property taxes on manufacturing facilities
- * Material management salaries

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Question # 13

Tell me what is SCAR (Supplier Corrective Action Request)?

Answer:

Manufacturers are highly dependent on their raw material suppliers, to communicate with them effectively SCAR is used. It is a change request that mentions the issues with the process or material from a supplier and ask for a resolution. It sometimes also includes the details about how the complaint should be addressed.



Question # 14

Do you know what is difference between Welding and Brazing?

In Welding concentrated heat (high temperature) is applied at the joint of metal and fuse together.

In Brazing involves significantly lower temperatures and does not entail the melting of base metals. Instead, a filler metal is melted and forced to flow into the joint through capillary action.

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Question # 15

Explain me what have you learned from mistakes on the production job?

If you have never made a mistake on a job, then you do not seem credible. However, the example that you give to the interviewer should be fairly inconsequential and a learned lesson should arise from it.

Mistakes can be anything from wrong packaging on a product or simply not completing jobs within the time frame. This could be from lack of communication, so not always your fault.

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Question # 16

Tell us did the salary we offer you attract you to this job?

The salary is an important factor to any job, however should not be the underlying reason of why you are going for a job.

A good answer to this question could be:
"the salary is attractive to me, however the job is more attractive to me."

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Question # 17

Tell me what do you think is the most important factor in running an efficient factory?

This question is seeking to find out what you know about operations. Applicants who have experience should be able to come up with a good response to this one, if not a well prepped graduate should be able to adapt to this question. Typical answers to this question may include, good communication, clear objective, appropriate targets, good suppliers, skilled workforce. Try and tailor your response to fit in with the company you are applying with.

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Question # 18

What field experience do you have as an Production Officer?

Speak about specifics that relate to the position you are applying for. If you do not have specific experience, get as close as you can.

If you are being asked this question from your employer then you can explain your experience. Tell the employer what responsibilities you were performing during your job. You can tell what programs you developed and what modules you worked on. What were your achievements regarding different programs. I have been working with computers since 2001. I also have a degree in network support/computer repair. I have built my last 3 computers, have work with Dell as an employee. So I have around 15 years experience working with computers.

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Question # 19

Please explain what do you see yourself doing in five years?

This is another question looking towards job commitment. Some people go through jobs like socks because they don't have a life plan, and your answer can show insight into this. It can also be used for finding out if you are the type that sets goals at all in life, because those that make long-term goals are usually more reliable. Also, your goals can provide insight on your personality too.

You should respond with an answer that shows progression in your career is on track with your route in the company. It's important to do your research on company prospects, this way you understand what to expect and if it's in your long-term goal. Interviewers don't want to set you on a path that won't provide the results you want, resulting in you resigning.

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Question # 20

Explain me what is the difference between lean manufacturing and JIT (Just-in-Time) Manufacturing?

- * Lean Manufacturing: It takes the concept of JIT and re-examines it from the customer point of view. Anything that is produced should add something of valuable to the customer's requirement. For example, if you are making stereo system for a luxury car, you will think from the customer point of view like sound quality, durability, space occupancy, loud or medium sound, etc.
- * JIT (Just-in-Time): This methodology is designed to ensure that a product or part would arrive just in time to be used. This technique saves the cost behind the unused inventory, and eliminating the need of piling up inventory.

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Question # 21

Do you know how to supervise in a manufacturing unit?



Answer:-

Supervising a manufacturing process includes attending to the individual phases of the production. Also, manufacturing supervisor should have a close eye on the inventory that going to be used.

- * Step 1: Keep the records of different phases of manufacturing also analyse whether the amount of product produced by the crew is enough to meet the demand
- * Step 2: Look for the bottlenecks in the unit and see how you can eliminate it
- * Step 3: Keep the track of inventory and try to reduce the liquid capital used after unused material
- * Step 4: Examine the final goods to determine whether they meet the company's quality standards.

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Question # 22

Tell us what are the Difference between the 3 jaw Chuck and 4 jaw chuck?

Answer:-

- 4 jaw chuck:
- * Work pieces cannot be set for eccentric turning
- * Mainly used to hold circular, oval jobs.
- * Depth of cut given is comparatively less.
- * Less gripping power
- * 3 jaws cannot be adjusted individually
- * Setting up of work is easy
- 3 jaw chuck:
- * Work pieces can be set for eccentric turning.
- * Used to hold circular, oval jobs, rectangle and square jobs
- * More depth of cut can be given.
- * More gripping power
- * 4 jaws can be adjust individually.
- * Difficult.

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Question # 23

Role-specific Officer Production Interview Questions:

Answer:-

- * What makes a good supervisor in your opinion?
- * What methods would you use to motivate employees?
- * How would you use six-sigma?
- * How can you contribute in quality management?
- * How do you go about preparing production schedules?
- * What's your experience with lean manufacturing?
- * Are you good in using computers?
- * What kind of equipment do you experience with?
- * How many people did you supervise in your last job?

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Question # 24

Operational and Situational Officer Production Job Interview Questions:

Answer:-

- * How would you teach your team to respect company policy and regulations?
- * What would you do if, by the end of the day, there were products in the daily batch that weren't up to standard?
- * If you saw employees weren't using protective equipment, how would you handle it?
- * Imagine two of your subordinates have a rivalry that affects their performance. What do you do?
- * How do you handle undisciplined or disruptive employees?
- * What would you do if an employee was consistently late at the beginning of their shift?

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Question # 25

Behavioral Officer Production Job Interview Questions:

Answer:-

- * Tell me about a time you made a production process more efficient
- * Recall a time you managed to build an effective team
- * Give me an example of a subordinate who didn't perform as well as you expected. What should you have done?
- * Describe a time you had to make a difficult/unpopular decision. How did you ensure it was followed through?
- * Tell me about how you met production goals in your previous job

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Question # 26

What have you done to improve your knowledge for as an Officer Production?

Answer:

Everyone should learn from his or her mistakes. I always try to consult my mistakes with my kith and kin especially with those senior to me. I enrolled myself into a course useful for the next version of our current project. I attended seminars on personal development and managerial skills improvement.



Question # 27

Explain me the factors that can affect the manufacturing process?

The factors affect the manufacturing process are

- * Supplies: A well-managed supply and inventory is very crucial in order to run manufacturing process smoothly. The manufacturers must brace themselves up and ready to overcome any unexpected delays in supplies due to weather or transportation hindrance.
- Equipment: Equipment's are the central unit for any manufacturing plant; regular maintenance are utmost necessary to avoid a breakdown in the middle of production. Identify the means of improving the efficiency of every part of the equipment.
- Factory Overhead: Without power supply, manufacturing is not possible. Always keep plan B ready in case of temporary power cut down.
- * Special Parts: Replacing any special spare parts with different specification may slow down your production, so before ordering any special spare parts ensure it fits your demand especially if it is imported from long distance.

 * Work Force: Human resource is equally important and plays a major role in manufacturing unit.

Question # 28

Do you know what are the approach used in manufacturing for QA?

For QA in manufacturing techniques used are

- * Acceptance sampling: In this testing, a random sample is picked from the batch rather than testing the whole batch.

 * Statistical process control: Through the use of control charts and data collected for the samples at the various stages of production a manufacturing product can be monitored
- * Troubleshooting studies: At the end of the line product, a trouble-shooting study can be carried out to see whether the changes in the inputs are associated with the output variables.

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Question # 29

Tell me what are the main difference between Iron and Mild Steel?

Answer:-

Cast iron:

- * Cast iron is a hard grey metal.
- * Cast iron is cheaper than steel
- * CI has a low melting point with the ability to mold easily.
- * Cast iron is used for making manhole covers, piping and guttering.

Steel:

- * Steel is an alloy or iron
- * Costlier.
- * Steel is mild and harder to cast, and loses viscosity.
- * Steel is fabricated to make tools, structures, knives etc.

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Question # 30

Tell me how do you handle stressful situations in a warehouse?

You may be someone who can handle pressure and that's great. If you cant handle pressure that well, don't panic. You can say something like:

'I'm sufficiently experienced to appreciate that there is only so much you can reasonably be expected to be capable of and the solution is not to panic but to remain focused on delivering your very best.

Working in a warehouse environment especially on the run up to christmas can be stressful.

The key to formulating your answer to this question is to seize this as an opportunity to talk about a situation or an occasion where you were under pressure - and you how rose to the challenge. Try to avoid talking about an occasion when you were totally stressed out - but do acknowledge that you understand stress and are able to deal with it appropriately.

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Question # 31

What do you know about the future of the manufacturing industry?

Answer:-

This question is testing your contemporary industry knowledge. If you have prepared before the interview then you should be able to make some good points here. Try to keep a positive spin but be realistic about the prospects for manufacturing in the UK. Try and find some information of a government or EU grant that has been used to subsidize the manufacturing industry, but acknowledge the difficulties faced by the manufacturing industry caused by cheap labour abroad. Perhaps highlight a possible niche in artisan and high quality manufacturing in Britain.

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Question # 32

Why do you believe we should hire you as Officer Production?

This question needs to be carefully answered as it is your opportunity to stick out from the rest of the applicants. You should focus on skills that you have, including those not yet mentioned. Simply responding "because I'm really good" or "I really need a job" isn't going to work. You shouldn't assume the skills of other applicants or their strengths, focus on yourself. Tell the interviewer why you are a good fit for the position, what makes you a good employee, and what you can provide the company. Keep it brief while highlighting achievements.



Question # 33

Tell us what is DCR?

DCR stands for Document Change Request, a change request which addresses about a problem with a document, SOP (standard operating procedure) or specification and propose a change to fix it.

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Question #34

Do you know what is the least-count of Vernier Caliper and Screw Gauge?

Answer:-

Vernier Caliper:

LC = (Value of 1 Main Scale Division) / (Total number of vernier scale divisions)

In most of the Vernier Caliper's, LC = 0.1 mm = [1 mm / 10 divisions]

Screw Gauge:

Least count = (Value of 1 pitch scale reading)/ (Total number of head scale divisions) In most of the Screw Gauge's, LC= [1mm / 100 divisions] = 0.01 mm

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Question #35

Explain me a typical working day for a production operator?

Answer:-

Interviewers like to understand if the candidate applying for the job fully knows what the job will include. The more you connect your previous job with the job you have applied for, then the more successful you will be. Keep your answers focused and detail as much as you can about the job. So for a production operator, you might say something like:

Production operators set up and adjust machines, and monitor them for unusual noises or movements. They may load supplies into machines either by hand or using hoists, replace molds and cutting surfaces, and act as a link in a chain that involves several manufacturing processes and other operators. They test and measure finished products, and record their activities and manufacturing levels. They may meet with co-workers, supervisors, engineers and managers to ensure that the results of their activities meet corporate standards and the expectations of consumers.

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Question # 36

Gave me a paper and pencil and asked to draw a carnot cycle and explain it?

Explained it. (never forget to give the directional arrow sign for any mechanical cycle. mind it. That is a test too)

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Question # 37

Tell us what is the challenge in manufacturing products?

Main challenge in manufacturing is to develop better production processes, ensure the right material and component supplies at the least cost, decrease production time, eliminate wastage and maintain quality in the final product.

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Question # 38

Tell us why should we hire you for the position?

Answer:-

This is the part where you link your skills, experience, education and your personality to the job itself. This is why you need to be familiar with the kob description as well as the company you will be working for.

It is possible that you may not have as much skills, experience and qualifications as the other candidates.

So what will set you apart from the other candidates? Energy and passion will.

Clients are attracted to someone who will show immense and can show that they love what they do. Be sure to portray yourself as motivated, confident and ready to commit to the company.

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Question #39

Tell me what is the need of riser in moulding?

Explained riser as a checking process to confirm the molten metal has filled the cavity or not.but interviewer didnot agree indicating me for any other reason.closed my eye and took 5 sec and explained.

riser works as a backup reservior of molten metal when the cavity metal volume shrinks due to solidification.

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Question # 40

What are your salary expectations as an Officer Production?

Answer:-



This question is like a loaded gun, tricky and dangerous if you're not sure what you are doing. It's not uncommon for people to end up talking salary before really selling their skills, but knowledge is power as this is a negotiation after all. Again, this is an area where doing your research will be helpful as you will have an understanding of average salary.

One approach is asking the interviewer about the salary range, but to avoid the question entirely, you can respond that money isn't a key factor and you're goal is to advance in your career. However, if you have a minimum figure in mind and you believe you're able to get it, you may find it worth trying.

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Question #41

Tell me what relevant experience do you have in this production job?

Answer:

Honestly if you are applying for this position because you have loads of experience, then mention it all.

But if you are switching careers or trying something a little different, then your experience may not look like its matching up. People skills are people skills, and in this type of job then you will be working as part of a team.

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Question # 42

Please explain what is Kanban?

Answer:-

Kanban is scheduling system which advises manufacturers about how much to produce, what to produce and when to produce. In this system, inventory is re-filled only when visual cues like an empty bin or cart is seen.

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Question # 43

Why are you leaving last job as Officer Production?

Answer:-

Although this would seem like a simple question, it can easily become tricky. You shouldn't mention salary being a factor at this point. If you're currently employed, your response can focus on developing and expanding your career and even yourself. If you're current employer is downsizing, remain positive and brief. If your employer fired you, prepare a solid reason. Under no circumstance should you discuss any drama or negativity, always remain positive.

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Question # 44

Explain difference between petrol engine and diesel engine. Why their milage differs?

Answer:-

Explained properly.

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Question # 45

Tell us what challenges are you looking for in this production job?

Answer:-

A typical interview question to determine what you are looking for in your next job, would be to ask what challenges you are looking for.

The best way to answer questions about the challenges you are seeking is to discuss how you would like to effectively utilise your skills and experience if you were hired for the position. You can also mention that you are motivated by challenges and have the ability to effectively meet deadlines to handle a challenging job.

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Question # 46

Tell us what do you consider to be your best strength?

Answer:

This question allows you to brag on yourself, but keep in mind that the interviewer wants strengths relative to the position. For example, being a problem solver, a motivator, and being able to perform under pressure, positive attitude and loyal. You will also need examples that back your answers up for illustration of the skill.

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Question # 47

Tell me what are your aspirations behind this production job?

Answer:

Don't fall into the trap of specifying job titles. Stick to natural progression. If you don't seem too interested in what lies beyond this job, the interviewer will fear that you wont stick around for long.

A sample answer could be that you are aware that there are several skills required for the job that you need to develop on, but you believe that your own motivation for self improvements, will be developed by the time an opportunity arises. That is why you are determined to learn.

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Question # 48

Do you know what is an IC engine and how does it work?

Answer:-

Explained from text book knowledge.



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Question # 49

Tell us what is QMS?

Answer:-

QMS stands for Quality Management System; it documents all necessary information about company's design and operational controls, including issue reporting, monitoring, continuous improvement and training, to make sure that company delivers continuous product.

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Question # 50

Explain me what are the softwares which can be useful in manufacturing unit?

Answer:-

In manufacturing unit, software that can be useful are Manufacturing ERP and Material Management. Some of the companies that provide the manufacturing software solution are SAP, Oracle ERP system, etc.

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Question # 51

Take your seat. Why are you sweating? Are you nervous?

Answer:-

No sir. Actually... little bit. This is my first interview for a core company. (They smiled at me).

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Question # 52

Do you know the term BOM?

Answer:-

BOM stands for Bill Of Materials; it is a list of item or parts that makeup a product assembly. For example, a lawn mower requires a handle assembly, metal deck assembly, a control assembly, motor and blade assembly.

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Question #53

Do you know what is RMA?

Answer:-

RMA stands for Return Material Authorization; it is a financial and work order tracking used to determine a returned item's origination. It is often used in a transaction where a customer returns goods to the manufacturer for replacement or repair purpose.

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Question # 54

Tell me what is the difference between Specification, Codes, and Standards?

Answer:-

Specification is describing properties of any type of materials.

Code is procedure of acceptance and rejection criteria.

Standard is accepted values and compare other with it.

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Question #55

Explain me what is batch production?

Answer:-

Batch production is a manufacturing technique, where components or goods are produced in groups and not in a continuous stream. This methodology is mainly used when similar items are produced together.

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Question # 56

Please explain what is product report?

Answer:-

A product report is a general term used to represent design, manufacturing, quality, sales and repair information about a product.

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