

# **Lady Doctors Interview Questions And Answers Guide.**



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# Lady Doctors Job Interview Preparation Guide.

## Question # 1

Tell us is this your dream job?

### Answer:-

All the doctors in their entire life dream of becoming a member of a reputed hospital where they can save people from dying. To answer this question you shall highlight the achievements of the hospital and the way this hospital is serving the people. You should always acknowledge this job as your dream job because only then the interviewer can trust you and will hire you in the hospital.

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## Question # 2

Tell us when was the last time you were head of a medical team?

### Answer:-

For this question, you should give all the details of the last project that you handled. You should also highlight your achievements in this project and the results that you have reached. It was because of your dedication towards work and your willingness to serve the patients that you were selected as the team head.

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## Question # 3

Tell me more specifically about this medical institution (hospital, clinic, etc.) and why you have this opening?

### Answer:-

Most job postings are pretty general: "Looking for a hospitalist in Denver" or "Opening for EM physician in New York." They say nothing about why this position is open in the first place.

Is someone retiring? Did someone leave? Is the facility looking to expand because it has too much volume? The motivations for bringing you on will greatly influence the responsibilities and expectations of your position.

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## Question # 4

Tell me how can I specifically help this institution to meet their goals?

### Answer:-

Every doctor has unique skills and experiences. Use this question to help figure out why you specifically seem like a good candidate to the employer.

Are they hoping that you will bring in more volume? Will you be expected to take more call? Do you have specific skills they are looking for? You should feel like you're contributing to the facility in a unique way just as the facility is helping you to achieve your goals as a doctor.

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## Question # 5

Tell us why are you leaving your current job as Lady Doctor?

### Answer:-

Truthfulness and tact is key in answering this question. You should always detail the reasons for looking for work outside of your current employment in a positive context. You may want to find new challenges or seek career advancement. You may also reveal that you wish to work for a more secure organization with better benefits. While answering the question, it pays to refocus the inquiry by highlighting why the available position you're applying for can provide what was lacking in your previous job. But take particular care not to talk badly about a current/previous employer.

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## Question # 6

Tell us what, in your opinion, is the most important skill in building good relationships with people?

### Answer:-

Family Doctors need to be people "experts," having the ability to connect with patients. Candidates should, to some degree, ruminate on the benefits of empathy, not only in the capacity of caring for others, but as it relates to understanding perspectives outside of their own.



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### **Question # 7**

Tell us how do you interact positively with support staff?

#### **Answer:-**

As a physician, I understand that the support staff, such as nurses, CNAs and administrative professionals, provide essential care to patients and deserve to be treated with my respect as members of the health team. I make sure to get to know the individuals on the support team so that I can encourage them to provide the best care possible and also to pay attention to their expertise and the information they get from their interactions with patients.

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### **Question # 8**

Please explain what advice would you give to a patient who keeps forgetting to take her birth control pills?

#### **Answer:-**

Demonstrates the candidate's problem-solving skills and experience.

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### **Question # 9**

Tell us what procedure did you follow in finding a solution to a patient's complex medical condition?

#### **Answer:-**

This question will indicate the candidate's problem-solving skills.

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### **Question # 10**

Tell us as a member of the nursing staff complains that an intern is not attending calls and not doing duties properly, what will you do?

#### **Answer:-**

A big tip for this question is to avoid the inclination to stereotype nursing staff and refer to the nurse in this scenario as female.

Hypothetical scenarios are common in doctor interviews. This one bundles both the potential for work conflict (between yourself and the nurse, yourself and your colleague and the nurse and your colleague) along with topical matter of trainee doctor well being and what's called the trainee in difficulty.

So the key here is to cover all the key principles in the scenario. To show you have broad awareness of what might be going on.

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### **Question # 11**

Explain me how did you get to know about the position of doctor we are offering to you?

#### **Answer:-**

This is a tricky question that can trap you because sometimes if you do not want to mention the name of the person who told you about the job then that may not work well for the interview panel. You should be ready with your answer to this question. You can act a little smart by saying that you always wanted to work in this hospital and so you follow the job scenario here very carefully.

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### **Question # 12**

Explain me about your background?

#### **Answer:-**

This open-ended question is an important starting point, although the practice already has information about background, credentials, and experience from the candidate's resume.

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### **Question # 13**

Please explain what are the ultimate goals for this medical institution?

#### **Answer:-**

First, take the time to determine what your own goals are: What drove you into medicine? Why do you enjoy being a doctor?

Then, during the interview, figure out what the facility's goals are, if your goals align, and how you can help work towards those goals.

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### **Question # 14**

Tell us what are your strengths and weaknesses as a doctor?

#### **Answer:-**

There is no such thing as a perfect employee in any line of work. Everyone has strengths and weaknesses and if you're asked about them, you should never lie. Mention your work ethic and your amiable traits, but also disclose a few tasks that may be a bit difficult for you. The point is to stress that even you have weaknesses, but your strengths and your determination to rise above your limitations outweigh them.

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### **Question # 15**

Tell us what are your salary expectations as Lady Doctor?



### **Answer:-**

It's best that you don't talk about your salary expectations during an interview. However, if you are asked about it, you must be cautious in providing a specific figure. If you ask for an amount that's too high, you might be eliminated from consideration altogether. If the number is too low, you might give the impression that your talents are not of sufficient value. If it cannot be avoided, the best possible answer to this question is to respond that you are looking to receive a competitive salary that matches your expertise, experience and anticipated workload.

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### **Question # 16**

Tell me how do you remain current in your medical training?

### **Answer:-**

To remain up-to-date on the relevant research in my field, I attend yearly conferences in internal medicine, and I maintain a current subscription to ACP Internist to receive news about the internist community and information about clinical issues in internal medicine. I make sure to follow the latest studies that affect internal medicine, as well.

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### **Question # 17**

Tell us what steps would you take if you were unable to provide a patient with a strong diagnosis?

### **Answer:-**

Demonstrates candidates' willingness to acknowledge their own short-comings and refer patients to specialists. Be wary of candidates who demonstrate a lack of teamworking skills.

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### **Question # 18**

Please explain as a nurse is insisting to give medication to a patient whom you don't know and you don't know the medication. What do you do?

### **Answer:-**

Some questions seem simple on the surface. But providing a simple answer is not going to get you very far. Its obvious with this hypothetical question that you should of course not go ahead and prescribe the medication.

But you need to show your awareness of the needs of others in this situation, in particular the member of nursing staff and the patient.

\* How are you going to discuss your dilemma with the nurse and possible the patient?

\* Is the situation urgent? Will you need to call your senior for advice?

\* Do you have time to go away and look up the medication and review the patient's file?

\* What will you be telling the nurse? Their job is probably being held up by your current lack of knowledge. So you should be indicating to them when you will be able to get back to them.

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### **Question # 19**

Please explain what will my schedule look like? What is the volume of patients I can expect to see?

### **Answer:-**

First, figure out the patient volume you're most comfortable with. Be honest with yourself here - this will inform what you want to hear for this question.

When asking this question make sure to get specific information like:

\* What your hours will be

\* How many days you will see patients and what volume to expect

\* General size and volume of patients the entire facility sees

\* Call schedules

\* Weekend schedules

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### **Question # 20**

Explain me a situation in which you used historical data to solve a patient's medical needs. How did you use the data?

### **Answer:-**

This question examines a candidate's quantitative ability. Candidates should speak on the significance of data's role in the building patient profiles and demonstrate creative uses for data in solving medical problems.

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### **Question # 21**

As you know many patients are on multiple medications to treat their illnesses. How will you manage their symptoms and pain while avoiding prescribing medicines that may not interact well when taken simultaneously?

### **Answer:-**

In my last position as an internist in a hospital, I often encountered patients who were hospitalized to be treated for respiratory or gastrointestinal infections that triggered previously existing conditions, such as diabetes or mental health conditions. One woman was on several medications to treat her bipolar disorder, yet was in the hospital to treat her bronchial infection.

I made sure to thoroughly understand the various doses of medications she was then taking so that I could prescribe treatment that would not have negative interactions or interfere with their effectiveness. As a result of my attention to the details of her mental health condition, she was given appropriate care and prescriptions for less aggressive but still effective medications for the bronchial condition and was able to recover in a timely manner without any additional complications from her various prescriptions.

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### Question # 22

Tell us which birth control option would you recommend to a patient who is concerned about gaining weight?

#### Answer:-

Demonstrates the candidate's industry knowledge, problem-solving skills, and experience.

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### Question # 23

Tell us what methods do you follow to ensure communication channels convey accurate information in a multidisciplinary team?

#### Answer:-

This question indicates the candidate's ability to communicate effectively.

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### Question # 24

Explain me what is the importance of documentation as a doctor?

#### Answer:-

This question tests your awareness of some of the key requirements of the role of trainee doctors. Particularly the most junior trainee doctors, where documenting (or dealing with computer information systems) can be 80% of the job on a daily basis!

Obviously documenting IS important. But Why? Again, the CanMEDS framework may be a helpful construct for you in this question.

You might also legitimately answer this question by saying: "Documentation as a doctor is tremendously important and I am going to give you 3 examples of why?" Then give three good examples.

There's so many angles to this question that giving 3 good examples is going to be just as good as covering every point that you could imagine.

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### Question # 25

Tell us how do you deal with an emergency medical situation when you are in the middle of another consultation?

#### Answer:-

This indicates the candidate's ability to manage change and work under pressure.

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### Question # 26

Please explain what would you do if you saw a medical assistant showing a lack of concern or compassion when performing a diagnostic test, such as drawing blood?

#### Answer:-

Demonstrates candidates' leadership and communication skills, as well as problem-solving ability.

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### Question # 27

Tell us in your position, you will be interacting with people with a variety of health habits. How will you encourage patients to proactively manage their health and improve their habits?

#### Answer:-

When I encounter an individual whose health is in decline or may be affected in the future by her or his current health choices, I always take the time to explain the relationship between our nutritional and lifestyle choices and overall health. I then describe the more detailed effects of certain habits, such as the potential to develop mouth and gum issues and lung diseases because of smoking or tobacco use.

To ensure that my patients understand, I ask them to acknowledge that there are significant negative effects of certain behaviors on health, and then I give them appropriate information and resources to help overcome their negative habits. I make sure to note this discussion in my notes from the visit, especially to remind me to return to the subject in subsequent visits to offer support and guidance in these vital, personal health choices.

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### Question # 28

Explain why are you interested in our practice as Lady Doctor?

#### Answer:-

Understanding the motivations of a candidate is crucial in determining if he or she is a good fit.

Ask, for example, Are there geographical motivations, perhaps nearby family?

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### Question # 29

Please explain are there other hospitals you want to seek jobs with?

#### Answer:-

For this medicine interview question, you shall tell the interviewer that you have applied in other hospitals as well, but your first preference will be this hospital. Other hospitals that you have applied are also good, but this hospital is the best.

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### Question # 30

Please explain why did you choose your field of specialty?



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### **Answer:-**

There are various specialties in the medical profession and potential employers are generally interested in understanding why you gravitated toward your particular field of specialty. It pays to be sincere but keep in mind that the element of caring for and preserving a patient's life must be the very core of your response. You should also highlight your scientific curiosity about the field and what you wish to contribute to it through your medical practice and research.

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### **Question # 31**

Please explain how do you handle emergencies?

### **Answer:-**

This question is among those that apply specifically to physicians and you should anticipate that a few of these will be asked by the hiring panel during the job interview process. Unlike other interview questions, this one is more objective so you must respond to this question correctly by leaning on your knowledge. Your response should always indicate that the priority during emergency situations is to save the patient's life. You must also stress that you will fulfill all your duties and make all the necessary arrangements if specialists are needed to tend to the patient. If the police are involved, it will also be your responsibility to inform them of developments regarding the patient while taking particular care not to breach any doctor patient confidentiality agreements.

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### **Question # 32**

Can you explain me your biggest mistake in dealing with a patient. What lessons have you learned from the experience?

### **Answer:-**

Candidates should use this opportunity to list, in detail, cases where they erred, learned from their mistake and grew as a doctor. Look for examples where candidates felt they could not treat the patient and referred them to a specialist.

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### **Question # 33**

Tell us what kind of information and recommendations would you give to a patient showing signs of developing diabetes?

### **Answer:-**

Demonstrates candidates' medical knowledge as well as interpersonal skills.

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### **Question # 34**

Explain me a time when you developed a treatment plan for a complex illness or injury? Was it successful?

### **Answer:-**

Demonstrates candidates' knowledge and experience in diagnostics and treatment plans, as well as willingness to admit to short-comings or mistakes.

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### **Question # 35**

Explain me an error you made in your practice and what you did to fix it?

### **Answer:-**

This is an example of what is called a Past Behavioural Question. Panels like to ask for examples of past work that fit the current job challenges as demonstrating what you do is far more powerful and predictive than saying what you would do.

You should definitely have an example of an error ready to give. As well as one about work conflict (see below).

The key here is to be able to give an example of an error that was significant but for which there was not a really terrible outcome. The best examples are of system errors or simple communication errors. If possible it should be something where you caught the error yourself and then there was an attempt to look at the system to improve it for next time.

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### **Question # 36**

Tell us what kind of information should you gather when seeing a patient for the first time?

### **Answer:-**

Demonstrates candidates' attention to detail and the ability to take an accurate patient history.

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### **Question # 37**

Explain me what would you do if a patient admitted to having lied to her partner about being on birth control pills?

### **Answer:-**

Demonstrates the candidate's ability to maintain doctor-patient confidentiality, and interpersonal skills.

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### **Question # 38**

Tell us an experience you had in dealing with an emotionally distressed patient. How did you overcome the situation?

### **Answer:-**

Family Doctors are expected to deal with emotionally distressed patients. They should talk about demonstrating good interpersonal skills to effectively communicate with them, manage to calm them down and provide them with the reassurance that they will be taken care of.



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### **Question # 39**

Explain why did you choose to become a doctor as Lady Doctor?

#### **Answer:-**

This is one of the most common questions asked to physicians during interviews. The medical profession is held in high regard by many and it is perceived as a noble career path. However, some also see it as a lucrative livelihood. Employers want to hire physicians who regard the profession as the former. Interview panels at hospitals do not enjoy hearing doctors say that they've joined the profession for the money. A satisfactory answer would be to say earnestly that you desire to help other people by dedicating yourself to preserving human life.

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### **Question # 40**

Please explain do you have any knowledge about the hospitals in our area?

#### **Answer:-**

The interviewers are keen to know what knowledge you have about their rival hospitals in the same area. These days hospitals also need to earn profits because they have employees who need to be paid. So, before going for an interview you should do a little research about the local hospitals and the various doctors who visit them. Also, the various types of facilities these hospitals provide to their patients should be acknowledged.

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### **Question # 41**

Please explain what steps do you take to prevent medical malpractice?

#### **Answer:-**

I take my job very seriously, and so I do my best to get a broad understanding of the symptoms through communication with my patients, examinations, and further testing. I feel that it is also helpful to consult with other physicians in cases where I am not certain of treatment, and I am careful to refer patients to specialists for matters outside of the typical scope of my practice.

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### **Question # 42**

Please explain what are your long term career goals and why this hospital?

#### **Answer:-**

If you have written a Career Goal Statement that is tailored to the job description then you pretty much have the basis of the answer of this question.

This question is digging into whether you have done your appropriate research. Have you identified a reason why the hospital will help you in your career? For example, does it have good exam pass rates. Or is there a particular subspecialty that is not available elsewhere?

Whatever the case you should be able to identify something of value in the position that will help you. Make sure that you are emphasising that its a positive factor about the health service or hospital. Interview panels want to hear nice praise about their institution. But also make sure that you quickly bring it back from your personal needs to what you can give to the hospital.

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### **Question # 43**

Tell us can you recall a disruptive patient?

#### **Answer:-**

One way to ascertain whether a candidate is a good fit is to see how he or she relates to the nonclinical challenges patients often pose.

Chou's group engages prospective physician associates in behavior interviewing, but their questions do not entail creating hypothetical "what-if" scenarios.

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### **Question # 44**

Please explain how do you prevent committing medical malpractice?

#### **Answer:-**

Like the previous interview question, this one is also specific to physicians. When answering questions like this one, you must stress how serious and dedicated you are when treating your patients. This means having extensive knowledge of the patient's condition which you will learn along the way through patient communication and the processes of conducting examinations. You must also mention that in cases where you are uncertain how to proceed with treatment, you are always mindful to consult with other doctors and even refer the patients to specialists outside your field if necessary.

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### **Question # 45**

Please explain how can you contribute to our hospital?

#### **Answer:-**

You should show that you will do your best to treat the patients and to build and maintain the goodwill of the hospital. People place their trust in doctors and you will try to become their guide in case of need. You will not do anything which can harm your patients or spoil the goodwill of the hospital.

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### **Question # 46**

Tell us how would you go about explaining unfavorable test results to patients?

#### **Answer:-**



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Demonstrates the candidate's ability to convey sensitive information, empathy, and patience.

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### **Question # 47**

Tell me why should our hospital hire you as Lady Doctor?

#### **Answer:-**

Hospitals look for talented doctors that could work well with others and serve patients well. Their medical team must also preserve the hospital's goodwill and support its policies. You must take note of all three when coming up with the answer for why you are the perfect fit for the available position. Be careful about overselling yourself. You must be realistic with your motives and what you can bring into the fold.

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### **Question # 48**

Please explain is your current job satisfactory enough, then why are you leaving it?

#### **Answer:-**

You should answer this question after a thought. You shall always give a valid reason for this question. The reason you give to this question should satisfy the interviewer.

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### **Question # 49**

Tell us where do you see yourself five to ten years as Lady Doctor?

#### **Answer:-**

Once again, your best foot forward is honesty. It is fair for you and the employer to be both informed of your plans with your career in the future. It is even acceptable to answer that you're still not too sure of where you will be a decade from now if you really don't know yet.

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### **Question # 50**

Tell me how have your listening skills helped you to diagnose and treat patients?

#### **Answer:-**

This question illustrates the candidate's ability to effectively listen.

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### **Question # 51**

Explain me how often should women have breast examinations done?

#### **Answer:-**

Demonstrates the candidate's industry knowledge and experience.

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### **Question # 52**

Tell us what strengths do you bring to this role?

#### **Answer:-**

This is sometimes answered alongside a request for weaknesses (see also below). If also asked for weaknesses. Start with weaknesses first and give just one. Then end with two or three strengths.

For strengths. Try to come up with something reasonably unique and remember it needs to be relevant to the role.

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### **Question # 53**

Tell us what process do you follow when counseling a terminally ill patient?

#### **Answer:-**

This question indicates the candidate's compassion and ability to effectively counsel patients.

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### **Question # 54**

Tell me what do you know about our hospital?

#### **Answer:-**

This is a typical hospital interview question that is asked by interviewers to gauge how much you have researched about the job you're applying for and the hospital you want to work in. In order to answer this question, you have to study the hospital's history including its current rules and regulations. You should also be familiar with its policies and highlight some of its remarkable achievements.

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### **Question # 55**

Why did you choose this profession as Lady Doctor?

#### **Answer:-**





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Chou notes that healthcare is a "service industry" and providing service goes beyond "talent and quality."

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### **Question # 56**

Tell us what are the traits of a successful doctor in this environment?

#### **Answer:-**

What traits and metrics make a new hire successful? Are you looking for any specific clinical skills? Knowing these answers ensures you won't be expected to do something you don't have experience with.

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### **Question # 57**

Explain me about your experience and how it makes you a suitable candidate?

#### **Answer:-**

I've written in another post about how this question is often just asked in the shortened version. "Tell us about your experience." In which case its a very lazy question. Its often asked because sadly on some resident medical officer interview panels the panellists are slotted in the day before and do not have time to review your application and CV.

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### **Question # 58**

Tell me what are some of your notable achievements?

#### **Answer:-**

Nobody enjoys a braggart but if you're asked about your achievements, you should not hide them. Detailing awards and scholarships that you have received and seminars/conferences that you have attended is not only to subtly suggest that you're an exceptional doctor. It is to emphasize your serious dedication to the profession.

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### **Question # 59**

Tell us what, to date, is your greatest medical success story?

#### **Answer:-**

This question gives candidates an opportunity to display their medical ability or emotional intelligence. Look for stories where candidates utilized good listening or perceptive skills to understand a patient's problems.

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### **Question # 60**

Tell us will you travel if job demands as Lady Doctor?

#### **Answer:-**

In case of medical emergencies, various hospitals call doctors to treat the patients. So, if you are ready to travel when called even to distant places to treat the patients then you should mention it, while you are in the interview. This will help the hospital to develop goodwill and will add to its advantage in various other ways.

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