

# **Job Performance Interview Questions And Answers Guide.**



**Global Guideline.**

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# Job Performance Job Interview Preparation Guide.

### Question # 1

Which areas of your job do you feel capable and in which areas do you feel more comfortable utilizing other people's experience?

#### Answer:-

Applicant should recognize their personal limitations, demonstrate a commitment to improve, and understand the value of team work.

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### Question # 2

Which specific areas do you need to expand your knowledge to become more proficient at this job?

#### Answer:-

Job seeker should demonstrate a commitment to expanding knowledge in core functional areas and recognize the need to change and expand ideas.

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### Question # 3

When you last volunteer to take work project simply because it allowed you to expand your personal knowledge of the internal structure within your company?

#### Answer:-

Answer should demonstrate a commitment to learn about the internal structure of their working environment.

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### Question # 4

Tell me about a recent occasion when you used your knowledge of the internal structure, within your company, to answer complex questions about the organization?

#### Answer:-

Job seeker should have the ability to discuss technical issues about how the internal structure of a company works. This skill can assist either a customer or a supplier to use the company in a more productive manner.

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### Question # 5

What areas do you consider yourself to be a specialist, and how do you envisage being able to utilize your expertise within our organization?

#### Answer:-

Commitment to expand expertise by building a foundation of core knowledge, and realizing that this base can be expanded.

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### Question # 6

Which your skills matched this job or another job more closely?

#### Answer:-

Probably this one. Do not give fuel to the suspicion that you may want another job more than this one.

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### Question # 7

What thing motivates you to do your best on the job?

#### Answer:-

This is a personal trait that only you can say, but good examples are: Challenge, Achievement, and Recognition.

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### Question # 8



## Job Performance Interview Questions And Answers

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Tell me are you willing to put interests of the organization ahead of your own?

**Answer:-**

This is a straight loyalty and dedication question. Do not worry about the deep ethical and philosophical implications. Just say yes.

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**Question # 9**

Described a time when you helped resolve a dispute between others?

**Answer:-**

Pick a specific incident. Concentrate on your problem solving technique and not the dispute you settled.

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**Question # 10**

Which qualities do you look for in a boss?

**Answer:-**

Be generic and positive. Safe qualities are knowledgeable, a sense of humor, fair, loyal to subordinates and holder of high standards. All bosses think they have these traits.

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**Question # 11**

How to propose compensate for lack of experience?

**Answer:-**

First, if you have experience that the interviewer does not know about, bring that up:  
Then, point out (if true) that you are a hard working quick learner.

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**Question # 12**

Described your management style?

**Answer:-**

Try to avoid labels. Some of the more common labels, like progressive, salesman or consensus, can have several meanings or descriptions depending on which management expert you listen to. The situational style is safe, because it says you will manage according to the situation, instead of one size fits all.

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**Question # 13**

Tell me if you have any blind spots?

**Answer:-**

Trick question. If you know about blind spots, they are no longer blind spots. Do not reveal any personal areas of concern here. Let them do their own discovery on your bad points. Do not hand it to them.

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**Question # 14**

What have you learned on the job from mistakes?

**Answer:-**

Here you have to come up with something or you strain credibility. Make it small, well intention-ed mistake with a positive lesson learned. An example would be working too far ahead of colleagues on a project and thus throwing coordination off.

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**Question # 15**

What would you know about that you were successful on this job?

**Answer:-**

Several ways are good measures:  
You set high standards for yourself and meet them.  
Your outcomes are a success.  
Your boss tell you that you are successful.

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**Question # 16**

Tell me about some suggestions you have made?

**Answer:-**

Have a good one ready. Be sure and use a suggestion that was accepted and was then considered successful. One related to the type of work applied for is a real plus

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**Question # 17**



## Job Performance Interview Questions And Answers

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Everyone has strengths and weaknesses as workers. What are your strong points for this job?

**Answer:-**

I find it easy to work in a group or as part of a team because i am a friendly and social person and easy to get along with

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**Question # 18**

Explain What has disappointed you about a job?

**Answer:-**

Don't get trivial or negative. Safe areas are few but can include:

Not enough of a challenge. You were laid off in a reduction Company did not win a contract, which would have given you more responsibility. I disappointed about a job which is not consisting enough challenges , monotonous in nature and innovativeness of job is minimal .

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**Question # 19**

Tell me about your ability to work under a huge pressure?

**Answer:-**

You may say that you thrive under certain types of pressure. Give an example that relates to the type of position applied for.

The human mind often acts well in the critical case ,so i expected good different performance under pressure. only if this pressure is flexible.

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**Question # 20**

Explain What would you say are areas needing improvement?

**Answer:-**

I always aim at perfection but i suppose i need to work a little hard to accept the principle of bounded rationality and work with a realistic scenario. But I would still continue to aim at best possible solution.

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**Question # 21**

What kind of people do you find it most difficult to work with? Why?

**Answer:-**

Disabled person because they are more to supervised

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**Question # 22**

Explain What is the 1st strengtheners and 1st weakness related to job?

**Answer:-**

According to me, you don't have to tell anyone especially your interviewer your weakness. So try to divert to divert him by saying you cannot think of any weakness currently.

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**Question # 23**

How to prepare for a BPO jobs?

**Answer:-**

For getting job in BPO, you need to improve your english spoken power as well as you have good knowledge of networking.

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**Question # 24**

What type of questions HR person can ask in the interview?

**Answer:-**

The questions are very simple from your day 2 day life and from your c.v itself.

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**Question # 25**

After whole interview he said that come tomorrow. I want to know why he said like that?

**Answer:-**

HE HAS NO PERFECTION IN THE ANSWERING A QUESTION. AFTER THE PERFECTION YOU WOULD COME.

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**Question # 26**

Explain If the project already started and u hired in the middle of the project? what will u do?

**Answer:-**



I'll make sure, if i was since starting....i'm there till end.

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### **Question # 27**

Explain What is the difference between you and the person at the post?

#### **Answer:-**

Person in that post is the "present" and I am "Future"

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