

First Job Interview Questions And Answers Guide.



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First Job Interview Preparation Guide.

Question # 1

Tell me about yourself?

Answer:-

Keep your answer to under five minutes, beginning with an overview of your highest qualification then running through the jobs you have held so far in your career. You can follow the same structure of your CV, giving examples of achievements and the skills you've picked up along the way. Do not go into too much detail.

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Question # 2

Why are you looking for a job?

Answer:-

Ever since I could remember, I have looked forward to the day I was old enough to get a job. I cannot wait to start earning my own money so that I can save up for something special, like a car. Since I will be a senior in high school in September, I am starting to save for the books, supplies, and extra spending money I will need for college.

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Question # 3

Why are you interested in working for our company?

Answer:-

I am interested in working for your company because I am a customer of your store. As a customer, I have gotten to know your company well and appreciate your products and the environment that you have created here in your store. It is important for me to work some place that I admire, and I know that I would be proud to work here.

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Question # 4

What do you think it takes to be successful in this position?

Answer:-

When working with children, it is important to always make them feel like they are special. To be successful in this position, I will be energetic, creative and understanding of the various needs of the all the children.

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Question # 5

What has been your most rewarding accomplishment?

Answer:-

I am very proud of my high school athletic team's recent league championship. While I was able to accomplish many of my personal goals and set new school records, it was having the whole team come together to win the championship.

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Question # 6

What are your salary expectations?

Answer:-

I did not have any salary expectations when I applied for this job because the job will not only provide a pay check, it will also give me experience in a field I hope to continue to pursue and learn more about.

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Question # 7

Why should we hire you?



Answer:-

I appreciate the investment your company is preparing to make in me, and I look forward to learning what your company can teach me, and how I can make an impact. My achievements in school and my after-school activities show that I am responsible, trust-worthy and a quick learner. I know that I can put these skills to good use working for you at your company.

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Question # 8

How would you describe your ability to work as a team member?

Answer:-

I have had many experiences working in a team as a member of my high school athletic program. As a member of my sports team, I understand what it means to be a part of something larger than yourself and how to work with a group to accomplish a shared goal.

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Question # 9

Tell me about a major problem you recently handled?

Answer:-

I recently had a school project in which some of my group members did not fulfill their responsibilities. To resolve the issue, the other group members and I split the remaining work and accomplishing the task at hand.

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Question # 10

Have you ever had difficulty with a supervisor or teacher?

Answer:-

I did have an experience where I thought my new supervisor was unhappy with me. So I made a point to arrive early one day so I could talk to her in private. It turned out, she was not unhappy with me at all and she apologized if she came across that way.

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Question # 11

Do you have any experience in this type of work?

Answer:-

Not exactly, but I am a fast learner and want to learn as much as I can about (blank).

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Question # 12

Tell me about a strength of yours?

Answer:-

I am a good listener and I like to be around people.

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Question # 13

Are you available on week-ends?

Answer:-

Yes I am. And if ever I am not, I will be sure to let you know in advance.

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Question # 14

Tell me about a weakness of yours?

Answer:-

I have been called a perfectionist, but I like to do things right.

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Question # 15

How would you handle working with someone you did not particularly like?

Answer:-

I get along easily with people, I do not think that would be a problem.

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Question # 16

Do you have your own transportation?

Answer:-

Yes. (if you do) or I do not have my own car, but my parents have agreed to drive me to work.



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Question # 17

What position do you think would fit you best?

Answer:-

I would like to learn as many different positions and jobs as I can. I am really flexible.

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Question # 18

Tell me about how you would handle a difficult customer?

Answer:-

I would politely listen to their complaint without interrupting them, and then try to help them solve the problem.

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Question # 19

Describe your schooling, skills or other training that has prepared you for this position?

Answer:-

Candidate needs to be able to show how they are ready for this position; hopefully they can draw on their classes, computer skills and other positions, including volunteering.

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Question # 20

Why do you think you are the best candidate for this job?

Answer:-

I think I am the better candidate for this job because I am responsible, reliable and a hard worker.

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Question # 21

How you would act if co-worker was "acting out" and wanted to include you in their antics?

Answer:-

You must be able to show they understand the behavior necessary for a work environment and perhaps how it differs from being in school. They also need to know how to avoid trouble and not join in without someone else that is being unprofessional.

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Question # 22

Tell us about a class or two you excelled in at school?

Answer:-

You need to show discipline, organization and follow-through skills, along with the desire to excel.

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Question # 23

What was a time you had a difficult teacher to work with and how you handled it?

Answer:-

Does the candidate have an understanding of how to overcome a difficult situation and still put forth their best effort?

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Question # 24

What one word best describes you?

Answer:-

Skills or attributes that may provide some additional information about you that was not addressed in the interview process that applicant will have the opportunity to reveal about him/her self as it relates to the position applied. Also provides an idea of how the candidate views themselves.

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Question # 25

What are your strongest professional skills?

Answer:-

The panel should be able to determine if you have the skills needed for the position. Position requires exceptional organization, planning, verbal and written communication skills, managing multiple projects, attention to detail, follow-through.

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Question # 26



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How has school prepared you for working at our company?

Answer:-

At school, I have to meet daily deadlines, set goals for myself in a variety of subjects and activities, and accomplish them. I believe these experiences will translate to the workplace and will prepare me to excel at your company. At school, I also work with my peers and teachers everyday so I know how to work in teams and with a manager.

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Question # 27

Why should we select you for this position over the other qualified candidates?

Answer:-

Panel can determine the candidate's ability to understand the position and how they would fit in and be able to sell themselves. This should also tell us a little about their self-confidence.

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