

# **DotNet Errors Interview Questions And Answers Guide.**



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## DotNet Errors Job Interview Preparation Guide.

### Question # 1

How we change the .net 1.0 to .net 2.0? is that can we only paste the dll file?

#### Answer:-

no u can not do this u have to install dot net framework 2.0 for new version...

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### Question # 2

What is Managerial Grid? Contrast its approach to leadership with the approaches of the Ohio state and Michigan groups?

#### Answer:-

##### MANAGERIAL GRID

1. Blake and Mouton proposed a managerial grid based on the styles of "concern for people" and "concern for production," which essentially represent the Ohio State dimensions of consideration and initiating structure or the Michigan dimensions of employee-oriented and production-oriented.

D. The Managerial Grid (cont.) Notes:

- The grid has nine possible positions along each axis, creating 81 different positions. (See Exhibit 11-1).
- The grid shows the dominating factors in a leader's thinking in regard to getting results.
- Based on the findings of Blake and Mouton, managers were found to perform best under a 9,9 style, as contrasted, for example, with a 9,1 (authority type) or 1,9 (laissez-faire type) style. Unfortunately, the grid offers a better framework for conceptualizing leadership style than for presenting any tangible new information.

##### OHIO STATE:

1. The most comprehensive and replicated of the behavioral theories resulted from research that began at Ohio State University in the late 1940s. These researchers sought to identify independent dimensions of leader behavior.

2. They narrowed over a thousand dimensions into two dimensions-initiating structure and consideration.

3. Initiating structure refers to the extent to which a leader is likely to define and structure his/her role and those of employees in the search for goal attainment.

A. The Ohio State Studies (cont.)

Notes:

.It includes attempts to organize work, work relationships, and goals.

.The leader high in initiating structure could be described as someone who "assigns group members to particular tasks," "expects workers to maintain definite standards of performance," and "emphasizes the meeting of deadlines."

4. Consideration is described as "the extent to which a person is likely to have job relationships that are characterized by mutual trust, respect for employees' ideas, and regard for their feelings."

"The leader shows concern for followers' comfort, well-being, status, and satisfaction.

.A leader high in consideration could be described as one who helps employees with personal problems, is friendly and approachable, and treats all employees as equals.



5. Leaders high in initiating structure and consideration tended to achieve high employee performance and satisfaction. The "high-high" style did not always result in positive consequences.

Leader behavior characterized as high on initiating structure led to greater rates of grievances, absenteeism, and turnover, and lower levels of job satisfaction for routine tasks.

High consideration was negatively related to performance ratings of the leader by his/her superior.

University of Michigan Studies

1. Leadership studies were undertaken at the same time as those being done at Ohio State, with similar research objectives. They discovered two dimensions of leadership behavior-employee-oriented and production-oriented.

2. Employee-oriented leaders emphasized interpersonal relations. They took a personal interest in the needs of their employees and accepted individual differences among members.

3. The production-oriented leaders tended to emphasize the technical or task aspects of the job-group members were a means to that end.

4. Michigan researchers' conclusions strongly favored the leaders who were employee oriented. Employee-oriented leaders were associated with higher group productivity and higher job satisfaction.

5. Production-oriented leaders tended to be associated with low group productivity and lower job satisfaction.

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### **Question # 3**

How to use single crystal report viewer to multiple reports?

**Answer:-**

we can use drill down. This drill down method is use to one or more reports use with in report

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### **Question # 4**

Suppose a cowboy rides to town on Friday he stays there for three days and lives on Friday. How was that possible?

**Answer:-**

The question says it clearly that he lives on friday.. not leave on friday... very simple.

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### **Question # 5**

What is the Difference Between Server.Response and Response.Redirect in ASP.Net with C#?

**Answer:-**

The data transferring between two page will be more differ on server.Transfer() and Response.Redirect().

Server.Transfer

Server.Transfer() helps the one less round trip. The main advantage of this transfer the first page to second page with better performance. The data can pass through variables, query string and also can retrieve from the previous page control value.

Eg: Server.Transfer("Default.aspx");

Response.Redirect()

It is very similar to server.Transfer. The main difference is the posted pervious page values can't be accessible. Here also the data can pass through server variables and query string. It simply redirect the page from one page to another.

Eg: Response.Redirect("Default.aspx")

Note: But the pervious page values can't be accessible by Response.Redirect().

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### **Question # 6**

How to find out syntax error by manual testing?

**Answer:-**

synatax is a schematic representation of a certain code of a particular language.

just try knowing the basics of that language code to avoid grave mistakes in coding.thats the first step.next run a code walkthrough to see manually if there is any runtime error.

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