

# **Child Attendant Interview Questions And Answers Guide.**



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# Child Attendant Job Interview Preparation Guide.

## Question # 1

Explain would you apply the same principles in bringing up your wards, as you were subjected to?

### Answer:-

Never. It doesn't make sense. Things have changed drastically. A reasonable amount of discipline is very important but pulling strings too hard can actually have an adverse effect on children of today. I always keep a balance of discipline, understanding and leeway.

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## Question # 2

Explain what do you expect that you will be doing as a child care aide at our organization?

### Answer:-

Ensuring a healthy, safe and nurturing environment will be my prime responsibility. In addition to this, I expect to foster children's social, physical, emotional, mental and spiritual growth by providing them with a comfortable and caring environment. Assisting students in meeting their learning and social interaction objectives is also something that I expect to do.

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## Question # 3

Tell me what made you decide that you wanted to work as a foster care worker?

### Answer:-

I have lived in foster homes since I was 5 years old, after the untimely demise of both my parents. Having been through the system myself, I recognized and appreciated the limitations of the foster care system, and it was inherently important for me to contribute something to make it a better one for children who have to go through it now. Initially, this was my motivation to take up a career as a foster care worker.

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## Question # 4

Tell me what is your background with children?

### Answer:-

I have provided care to newborn babies and children aged up to 10 years. I can handle children's personal and nutritional needs perfectly and have helped older children with homework as well. Since I have been a child caregiver for 12 years, I have seen, experienced and managed even the toughest situations with children quite easily.

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## Question # 5

Explain how do you handle child care? What is your mantra?

### Answer:-

There really is no mantra. Each child that I look after and teach is an individual with his or her own personality and specific needs. While I create a wide curriculum, each module of the curriculum has leeway for individual incorporation. And that is how I handle adapted child care.

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## Question # 6

Tell me what are your skills in special education?

### Answer:-

I have worked with children with special needs in the past. Understanding their specific requirements - both physical and emotional - and devising plans to meet them is something that I am quite good with. Additionally, I am in the process of gaining certification in special education, which I am sure will make me better equipped to handle special education activities.

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### **Question # 7**

Tell me so how did you handle the situation?

#### **Answer:-**

After much difficulty, I managed to find a counselor who could reach out to the child. The process was not smooth, but after 2 years of constant counseling, his transformation was amazing. And the family that he is now placed with is extremely happy with him!

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### **Question # 8**

Please explain why do you want to work with us?

#### **Answer:-**

Gather some background information regarding the hiring firm first and then answer the question by stating some features of the firm that help them stand out from other firms. For example: 'I have always heard well about the childcare services provided by this firm. Since I am a passionate and dedicated child care giver, I couldn't think of a better place to join'.

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### **Question # 9**

Tell us as far as preliminary education is concerned, how to you handle your wards?

#### **Answer:-**

I employ a school-readiness program for children not yet of school going age. Teaching them language and numbers using appropriate preschool methods is my feat.

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### **Question # 10**

Tell me what specific duties have you been performing as a child advocate?

#### **Answer:-**

While working as a child advocate, I have been responsible for assessing my clients' situations, gauging threats to them, creating and implementing plans to avert them, providing advocacy in front of services and courts, and providing counseling to them to ensure their physical and mental / emotional wellbeing.

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### **Question # 11**

Can you describe a stressful experience you've had and explain how you coped with it?

#### **Answer:-**

It may not seem directly relevant, but we're looking to find out whether the candidate can identify stress in themselves and if they're good at problem-solving. You can give any example, whether it's a young baby keeping you up at night, a death in the family, moving house or planning a wedding, it doesn't matter. The worst response we hear is 'I never get stressed'. That shows you have no understanding or recognition of when a situation is complex or needs to be handled sensitively. We're not looking to catch people out, we're looking to find out whether they can recognise these situations.

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### **Question # 12**

Tell us what activities have you planned for children in the past?

#### **Answer:-**

I have not planned things for children but I have helped lead children in activities.

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### **Question # 13**

Tell us what type of educational activities do you believe a child will enjoy?

#### **Answer:-**

Depending on the age of the child, there are a number of physical games, puzzles and memory games that I use to keep them engaged during the time that the parents are away.

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### **Question # 14**

Explain me what do you like most about children?

#### **Answer:-**

Their enthusiasm. Each child that I have had the good fortune to look after, has been a complete joy owing to his or her individuality. Children have so much capacity to learn and as a mentor and caregiver, I like the fact that I can be a positive influence on how they will lead their adult life.

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### **Question # 15**

Explain how do you assess a child?

#### **Answer:-**

Assessing a child properly is only possible if you have been observing him or her constantly since the day they enrolled. Catching nuances of physical display and observing how they connect with each other is the best way of assessing them.



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### **Question # 16**

Tell me what skills do you possess that make you an excellent contender to work as a foster care worker?

#### **Answer:-**

Personally, I am a compassionate person. The ability to understand children's predicaments and handle them with extreme fragility is something that is ingrained into my personality. Professionally, I am extremely intuitive, which makes it easy for me to gauge situations and come up with excellent foster care solutions.

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### **Question # 17**

Explain me how would you handle upset parents complaining that their child is being teased by another child?

#### **Answer:-**

I would calmly convince them that I'll try my best to make sure it doesn't happen again and that I'd instill and reinforce the value of empathy among all pupils involved.

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### **Question # 18**

Explain one skill that you deem extremely important while working as a child advocate?

#### **Answer:-**

I believe that the ability to handle crises intervention activities in a proper manner is one of the main skills that a child advocate needs in order to be truly successful in this work.

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### **Question # 19**

If you were delivering personal support to someone, how would you maintain their dignity and respect?

#### **Answer:-**

This gets candidates to think about how the other person is going to feel. They need to show they can do the job empathetically, encouraging the individual to do as much for themselves as possible, while offering support. The most important thing is to always communicate. Show you understand what needs doing, but highlight that you would give the person the choice as to whether they want to have a bath or go to the toilet, for example. Explain how you would promote the person's independence and help them over time gain the ability to do more for themselves. It shows us the candidate has a deep understanding of the role.

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### **Question # 20**

Please tell me what do you know about our organization?

#### **Answer:-**

I don't know to much, but I know your a Christian church that if I remember correctly is a Puritian church.

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### **Question # 21**

Please explain a little about yourself: how were you brought up and disciplined as a child?

#### **Answer:-**

I come from a conservative family which did not tolerate misbehavior of any kind. Religion played an important role in my upbringing as did discipline in everything, including games. It was a tough childhood but it made me who I am today so I am grateful for that.

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### **Question # 22**

Tell me how do you feel about incorporating different angles into your child care activities?

#### **Answer:-**

Every child has a different nature and learning abilities. It is important to make sure that they are taught and handled according to their individual capabilities. Incorporating external modules into standard child care activities is very important, as it gives them a learning edge. Activities based learning for instance, is fun and can help children understand different concepts in a fun way.

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### **Question # 23**

Tell us do you have any experience of care giving with children having special needs?

#### **Answer:-**

'Yes.'(explain the experience)or, 'No, but I'm willing to take up a position of child care giving that requires caring for special needs children'.

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### **Question # 24**

Explain me how your understanding of current legislation would inform your daily work?

#### **Answer:-**



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Your answer needs to show an employer you have knowledge, experience and understanding of relevant legislation within areas like mental health or child protection. These are always changing so it's essential you keep up-to-date. You may then delve deeper into your areas of expertise in your answer. Refer to specific regulations or guidance, acknowledge why the legislation is important and how you would use it in the role.

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### **Question # 25**

Tell me do you think it is possible to do justice to your job if you do not like children?

#### **Answer:-**

No. Children are the major territory when you work as a bus attendant. If you don't like them, you won't be able to do your work properly.

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### **Question # 26**

Explain me what is the one thing that keeps you detached from the children that you work with?

#### **Answer:-**

It is quite difficult to detach yourself from the children that you work with. I have had my share of heartbreaks. What helps me is self-teaching that if I get emotionally attached, I will not be able to work properly. It works!

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### **Question # 27**

Tell us how long have you worked at this position and what is your experience with children between the ages of five and ten?

#### **Answer:-**

I have worked as a child caregiver for ten years. While most of my wards have been babies, I have provided care to children aged 6, 8, 9 and 10 as well. With older children, it is not about assisting them in eating and changing; it is more about working with their activities to ensure that they become good human beings.

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### **Question # 28**

Can you describe what you think a care worker does and what type of people or groups you might work with?

#### **Answer:-**

This is a very open question and will show the employer whether the candidate understands the expectations of the job - you need to look up a job description and see what the role involves. It's a good test of whether they've done any research, especially if candidates are coming from a different country where the roles may differ.

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### **Question # 29**

Operational and Situational Child Attendant Job Interview Questions:

#### **Answer:-**

- \* What do you like most about working with children?
- \* What do you like least about working with children?
- \* What age groups do you prefer to work with?
- \* Describe a time you resolved an issue with an unhappy parent.
- \* What's the relationship between customer service and child care?
- \* How would you help new parents feel that you're providing the best care for their baby?
- \* Define success as a preschool teacher.
- \* How do you know if your teaching strategies are effective?
- \* How do you handle misbehavior in the classroom?
- \* What five items would you put in an empty classroom?
- \* What would you do if children were fighting and got physical? (Biting, hitting, etc)
- \* How does the day of an infant in your classroom differ from the day of a toddler in your classroom?

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### **Question # 30**

Situational Child Attendant Job Interview Questions:

#### **Answer:-**

- \* What would you do if one of your campers refused to do an activity with the rest of the group?
- \* What would you do if it was raining and you had a group of twenty campers to entertain?
- \* How would you handle a child who was misbehaving and not following instructions?
- \* What would you do if a parent was angry with you for the way you handled a situation with their child?
- \* Imagine one of your campers is homesick and wants to go home. What would you do?

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### **Question # 31**

Personal Child Attendant Job Interview Questions:

#### **Answer:-**

- \* What qualifications do you have that make you suitable for this position?
- \* Are you a team player?
- \* Do you prefer to work alone or with others?
- \* How do you handle stressful situations?



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- \* What do you do when you don't know the answer to a question?
- \* What made you want to be a camp counselor?
- \* Did you attend camp as a child? What did you like about it? What did you dislike?

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### **Question # 32**

Behavioral Child Attendant Job Interview Questions:

#### **Answer:-**

- \* Explain a time when you had a conflict with a friend, coworker, or employer. Who was involved? What was the conflict? What was the outcome?
- \* Tell me about a time that you helped resolve a particularly difficult issue with a child.
- \* Give an example of a time that you changed a child's emotions from frustration or sadness to happiness.
- \* Tell me about a time (at work or school) when you acted as a leader for a group of people. Name a type of activity you would do with children of this age group.
- \* Tell me about a time when you put the needs of another or others ahead of your own. Who was the person? What was the situation, and how did it go?

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### **Question # 33**

About Working with Children Job Interview Questions:

#### **Answer:-**

- \* With what age groups do you have experience working?
- \* What do you like about working with kids?
- \* What are the top three qualities everyone who works with children must have to succeed?
- \* What sorts of activities would you do with a group of children ages 5-6?
- \* Do you hope to have a career working with children?

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### **Question # 34**

Tell me what learning activities have you instructed children on?

#### **Answer:-**

How to read, clean, and eat.

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### **Question # 35**

Do you have any references?

#### **Answer:-**

Yes! I have provided the details of 3 strong references on my resume.

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### **Question # 36**

Tell me why did you opt to work as a child care aide?

#### **Answer:-**

I believe that whatever comes naturally to you should be made into a career. Working with children is my forte - I am great at handling babies, infants and toddlers owing to my naturally nurturing nature!

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### **Question # 37**

Explain about your experience in dealing with young children?

#### **Answer:-**

I have dealt with different young children from my church. I have always had a positive outcome.

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### **Question # 38**

Tell us what do you like the least about your job?

#### **Answer:-**

The fact that one gets attached to children and it is difficult to let go when the time comes.

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### **Question # 39**

Why are you the best candidate for us as Child Attendant?

#### **Answer:-**

Because I provide a sense of genuine love and enthusiasm that I think is crucial for working with young children. I am very positive and upbeat and can keep up.

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### **Question # 40**



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Tell us have you ever found yourself in a situation where you felt helpless because of the mental or emotional condition of a student? What happened?

**Answer:-**

I was once providing one-on-one assistance to a 6 year old boy and instantly recognized signs of some type of mental limitation. While the child was intelligent and participative, there was something that nagged me from the way he responded to my questions. I went to the lead teacher with my observations, and upon intervention, it was discovered that he had a small tumor in his brain that was limiting his memory and perception.

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**Question # 41**

Tell me how patient of a person are you?

**Answer:-**

I am very patient especially with kids because they are growing and learning about the world around them very quickly, their brain is only 2/3 the size of an adults so they have a lot to learn and practice.

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**Question # 42**

Tell us have you ever been in a situation where you had to exercise this skill?

**Answer:-**

Several times. Quite recently, I was assigned a child abuse case, where the parents were accused of harming their only son. The problem was that there was no evidence. During an assessment session, the father flew into a rage and almost hit the child. I intervened just in time and saved the situation from getting too tricky. It was quite a harrowing experience.

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**Question # 43**

Tell me how are you qualified to work as a child care aide?

**Answer:-**

Apart from possessing a bachelor's degree in child care, I have experience to back me up. With over 3 years of exposure to providing quality child care in a dedicated care facility, along with demonstrated expertise in assisting children with their personal needs including feeding, sleeping and diapering, I believe that I am well-qualified to work at this position.

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**Question # 44**

Why did you leave your previous job as Child Attendant?

**Answer:-**

I enjoyed working with my previous employer a lot, but I constantly felt a need to extend my experiences and work in a more extensive childcare environment that enables one on one interaction with children.

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**Question # 45**

Tell us how can you convince us that you are the right person for our child?

**Answer:-**

I have excellent references that will vouch for my loving nature and the ability to carry out my work in an appropriate manner. I am willing to provide you contact information of my references so you can check them out.

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**Question # 46**

Explain me why do you love working with children?

**Answer:-**

Because they view the world in a different way and they love and accept everyone until society changes them. They are born pure.

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**Question # 47**

Explain me what type of educational activities do you believe a child will enjoy?

**Answer:-**

Depending on the age of the child, there are a number of physical games, puzzles and memory games that I use to keep them engaged during the time that the parents are away.

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**Question # 48**

Tell us what has been your most formative experience with children and families?

**Answer:-**

The first child care job that I held was at a small daycare in Aurora, called The Daisies. This was 15 years ago. There has been no looking back since then. I have worked in many different child care roles and attained experience in handling babies, toddlers and young adults too.



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### **Question # 49**

Do you know what is the most challenging part of working as a child advocate?

#### **Answer:-**

The fact that there are children involved is challenging enough. One has to work with a toothcomb to make sure that they do not come in harm's way, and that appropriate measures are taken to keep them comfortable and safe.

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### **Question # 50**

Can you provide an example of how you've contributed to effective team working?

#### **Answer:-**

This is intended to show employers you'll work well with other social workers and your management team. It will also allow employers to find out if you have the softer skills and values for social care. The best example will show how you have listened to colleagues and supported them. Highlight positions of responsibility you had and how you supervised others. Preparation is key here so have an example that clearly shows why team working was important and how your skills influenced the positive outcome.

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### **Question # 51**

Tell us what drove you to take up the role of a child caregiver as a career?

#### **Answer:-**

I love children. There is no better way to explain my motive. Looking after children and teaching them the ways of the world gives me satisfaction like nothing else can. It is pure pleasure to see them growing up to be fine young men and women.

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### **Question # 52**

Tell us what part of being a child care teacher gives you the most satisfaction?

#### **Answer:-**

When you have cared for a child for a certain period of time, you see him or her developing the exact habits that you have taught them. That is satisfaction in itself. Seeing success of my work in little people's eyes, speech and actions is gratifying.

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### **Question # 53**

Tell me what has been your most difficult placement instance till now?

#### **Answer:-**

I was assigned to a 9 year old child who had reportedly been abused by his biological family, and had turned violent because of it. It was quite an impossibility to place him in foster care because there were constant complaints from every foster family that he was placed with. It was a nightmare.

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### **Question # 54**

Explain me what makes you a good choice to hire as a child advocate?

#### **Answer:-**

Apart from knowing the process of child advocacy inside out, I am great at handling counseling sessions and arranging for external support services for my clients. In addition to this, my capabilities in managing tricky situations are profound, and I can man a hotline phone in a prompt and positive manner.

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### **Question # 55**

Explain me what made you keep working in this arena?

#### **Answer:-**

After a few years passed, I realized that my contribution to the system was quite substantial, and I managed to sort out the lives of many children. This was an encouraging thought and I never looked back.

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### **Question # 56**

Tell us how do you feel about spending a major part of the day with children?

#### **Answer:-**

Spending time with children is awesome! They are such insightful individuals and actually teach us adults a lot. I love working at a position where I can spend most of my time amongst enthusiastic and bubbly individuals.

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### **Question # 57**

Explain me why did you take up the work of a child advocate?





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**Answer:-**

I have always been interested in social work, especially where child welfare is concerned. A degree in social services, along with an inherent will to help children and families cope with problems such as abuse and neglect forced me to take up this work. I have not looked back since then.

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**Question # 58**

Why should we hire you as a Child Attendant?

**Answer:-**

Because I possess all the skills you require for the position. Additionally, I'm very dedicated towards childcare giving as a profession. I possess inborn traits needed to succeed as a child caregiver like patience, energy and creativity.

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**Question # 59**

Tell us what do you think a child needs most from a caregiver?

**Answer:-**

In general the child needs to be loved, listened, given importance and understood by the caregiver. I possess ample knowledge regarding child development and usually cater for the age specific needs of children.

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**Question # 60**

Tell us what do you hope to gain the most out of working with children?

**Answer:-**

I hope to be more childlike and to be free. I see how kids love everything and everyone and I want to be like that.

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