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# Career Goal Job Interview Preparation Guide.

## Question #1

Why the interviewer ask about your career goal?

#### Anewer-

The primary reason to bounce off such a question is to check an interviewee's level of self-awareness and his planning skills.

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#### Question # 2

Have you set your career goals?

#### Answer:-

When you are asked about what are your career goals, it is the time to communicate your short and long term plans with the interview - the interviewer would want to learn how stable you are in your professional/personal life, how you plan to achieve your goals and how you will grow with the company that you are working for.

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# Question #3

What are your goals in life?

# Answer:-

I wish to do my MBA and later on, set up my own business.

It is an honest answer. However, no interviewer would be keen to appoint a candidate that wishes to retire from the job soon and start of a venture on his own. He would want the candidate to stick around for some time.

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# Question # 4

What is a career objective?

# Anewer:

If you happen to be a methodical person who seems to plan for everything under the sun, then such a question would be a 'cake-walk' for you. However, if you are one of those who lead an un-planned life, you need to be prepared.

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# Question # 5

Are there any short-term goals and objectives have you established for yourself?

# Answer:-

My short-term objectives are to graduate from the Professional Development Program before the standard two years and begin developing a clientele. As an intern, I prepared ahead of time by studying for the Series 7 and Series 64 exams that constitute a majority of a beginning financial consultant's time. I'd like to make make the company that hires me wonder what it ever did without me.

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# Question # 6

Describe your long-term goals and objectives?

# Answer:-

My primary objectives are to learn as much as possible about your company's product offering, organizational structure, and professional sales techniques so that I may become the most productive member of your sales team.

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# Question # 7

What do you expect to be doing in next five years?



#### Answer:-

Although it is hard to predict the future, I sincerely believe that I will become a very good financial consultant. I believe that my abilities will allow me to excel to the point that I can seek other opportunities as a portfolio manager (the next step) and possibly even higher. My ultimate goal continues to be, and will always be, to be the best at whatever level I am working at within ABC corporate structure.

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#### Question #8

How do you get focused while answering about long & short term career goals?

#### Answer:

If you are the type of person who prefers an organized way of life, you may find this question a piece of cake to answer. But if you're among the majority of people who let life happen as it comes along, you will probably not have a smooth answer without some forethought.

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## Question #9

Where do you want to go and how you can help the employer achieve results?

## Answer:-

I have learned that long-term goals are best achieved when I break them into shorter goals. My short-term goal is to find a position that will put me in a forward-moving company with solid performance and future projections. As part of a team, I want to add value and continue to grow the company. My long-term goal will depend on where the company goes. My plan is to move into a position of responsibility where I can lead a team.

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#### Question # 10

Begin by setting short-term goals. Right now your goal is may be to get a job but what kind of job? And where do you go from there?

#### Answer:

Be employer-centered. The employer is looking for someone to come in and solve problems. Since planning is a key factor in this job, think of examples where your planning has affected the results.

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# Question # 11

How would you give a good answer about career goals?

#### Answer:

Good answer implies, but does not assume that you will stick with the company you are interviewing with, since an interviewer is unlikely to believe that you believe you will be with the company forever. However, the fact that you are willing shows that are you might commit, and the company likes to see people whose short and long term goals have them potentially staying with the company.

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# Question # 12

What kind of short and long term goals should I tell the interviewer?

# Answer:-

Your short and long term goals need to be related. For example, you can't claim your short term goal is to work in technology, but your long term goal is to open your own restaurant. Also, your goals should relate to the job. It's a good idea to focus on intangible qualities of work for example, I would like to work somewhere that makes me happy, instead of more tangible goals, I would like to be CEO of your company.

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# Question # 13

What are the tips should I follow in long & short term career goals answer?

# Answer:-

- \* Your short and long term goals should be related.
- \* Showing that you might commit to the company long term is a plus.
- \* Don't suck up.

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# Question # 14

What things not to say while answering about long and short term career goals?

# Answer:

Even if you are tempted so say so, but it is best not to blurt out, "I do not plan that far along, my goals are short-term only" or "I don't have any".

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# Question # 15

What are the expectation of the managers about your career goals?

# Answer:-

Recruiters or managers look for your ability to manage your own goals and also want to gain some insight on your short-term/long-term goals. When answering this question keep in mind that the long-term goals you talk about are not the personal goals but those career goals which relates to or somewhat identifying closely to the offered position/division's objectives or perhaps the overall vision of the company.



While answering this question also keep in mind that you would/could be asked for the short term projections as well. Your short-term and long-term goals must be on similar lines and not totally divergent else cross-grilling and consecutively dishonest statements could result from your side.

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#### Question # 16

In which role do you see your yourself?

# Answer:-

I see myself in a management role, leading my team to new innovations and growth. I have a desire to develop my skills as a manager, I'm sure I will eventually get there.

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# Question #17

What is your long-term goals are making toward company?

#### Answer:

My long-term goals are toward making a positive impact in the company though my expertise and ethics. I also look forward to develop myself in leadership areas through experience and training offered by the company.

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#### Question # 18

How to answer the short-term goal?

#### Answer-

I see myself developing my skills through your training and development programs. I hope the company policies support internal training and reimbursement of work related courses offered by university extensions etc.

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## Question # 19

Explain me your short term career objectives?

# Answer:-

Short term career objectives are quite simple, like getting a higher post in a few years or months, or learning a new skill so that you can become more productive for the company or even earning a certain amount per month by a particular time. These are the answers that you can provide when you are asked what your short term career aspirations are. In some cases, you can also speak about any dream company that you would like to work with as your short term career aspirations.

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# Question # 20

What are your short term goals as a program manager?

# Answer:-

As a program manager, it's important to understand all areas of the project. Although I have the technical abilities to be successful in my job, I want to learn different software applications that might help in work efficiency.

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# Question # 21

What are your short term plans about marketing?

# Answer:-

My short term goal is to learn everything I can about marketing. I want to find a position where I can contribute what I've learned through education and to gain real life experience. I believe the next couple of years will be very important to me and my immediate goal is to learn and become skilled in all aspects of marketing.

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# Question # 22

What you see yourself doing in 10 years?

# Answer:-

Ten years from now I see myself as a successful consultant for a world-class firm like yours. I want to have developed a wonderful bond with my employer. I will have proven myself a highly competent systems analyst and will represent my company in helping others find solutions to their information-systems needs in a professional and timely manner.

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# Question # 23

Explain your long term career goal aspirations?

# Answer:-

You can go a bit ambiguous and even out of the material world. For example, you can say that your long term career aspirations are to create a path that other people in the profession and line of work may follow. You may even speak about what are your career ambitions, like obtaining the highest post in a company in a while, etc.

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# Question # 24



Give a brief overview about your career goals and objectives?

#### Answer:-

A common, open-ended question asked by recruiters is "tell me about yourself." You want to have a one- to two-minute answer prepared for this questions that should include your career objectives. Briefly outline your background without repeating information that's on your resume word for word and add that your background has thoroughly prepared you for this position. Include a sentence about your plans to grow with the company and make yourself a valuable asset.

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#### Question # 25

Give a brief overview about your long-range plans?

#### Answer:-

Think about your future and where you would like to be in five to 10 years because it's highly likely you'll be asked this question directly. Interviewers are not looking for information about your personal life when they ask about your future plans; they don't want to know if you're planning to have children or get married. They do however use this question to gauge your maturity and your thought processes. In this question, they are trying to glean what is most important to you. You should develop a response that includes continuing education to play a bigger role in the company or about your determination to move into management or become the top salesperson in the firm.

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#### Question # 26

How would you get focused while answering about career goals and objectives?

#### Answer:-

If you are the type of person who prefers an organized way of life, you may find this question a piece of cake to answer. But if you're among the majority of people who let life happen as it comes along, you will probably not have a smooth answer without some forethought.

What are your goals? Think about what you really want. Most successful business people will tell you that a key success factor is the ability to set and achieve goals. Begin by setting short-term goals. Right now your goal may be to get a job. But what kind of job? And where do you go from there?

Be employer-centered. The employer is looking for someone to come in and solve problems. Since planning is a key factor in this job, think of examples where your planning has affected the results.

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#### Question # 27

How can we be assured that you will not leave as soon as a better job comes along?

#### Answer:-

Show the future employer that it is not your habit to change jobs frequently. Tell the employer that you are impressed with the team and the work environment. In addition, show that you are enthusiastic about joining the team to meet the challenges and development opportunities in this job. If your CV shows that you changed jobs quite frequently in the past, give reasons and try to ensure that this will not happen in the future.

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# Question # 28

What do you want to achieve in this job?

# Answer:

Tell the employer how and what you are going to contribute to the company with your career knowledge and experience. You can also mention the achievements and developments you expect in your career. Let the employer know that these can be realized in the job they are going to offer.

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# Question # 29

Explain what you have accomplished toward reaching a recent goal for yourself?

# Answer:

My first few years in banking had me on the fast track to branch management. I realized at some point along the way that my true passion was in offering financial advice not limited to checking accounts and loans. It was at that point that I made the necessary arrangements to go back to school full-time to pursue my goal, which I am just about to achieve.

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# Question # 30

Will you describe yourself as goal-driven?

# Answer:

Yes, and I demonstrated my goal orientation as president of the local Jaycees, a community-service organization. I am very proud of the fact that I set a goal of signing 50 new members by the end of the year, and I accomplished that.

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# Question # 31

What is your career objective?

# Answer:-

Though, it is difficult to flesh out an answer but if you prioritize things, you would be able to come up with an appropriate statement.

Example of good career objective statement as an answer: I believe long terms goals are achieved when we break them into smaller achievable goals. My short term goal is to get a job in an organization that is progressive and performance driven. I wish to join a competent team wherein I can add value to projects and in turn, take home learning as well. My long term plan is to secure a challenging position as ABC in the organization and deliver my best.



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# **Career Counselor Most Popular Interview Topics.**

- 1 : Strategic Thinking Frequently Asked Interview Questions and Answers Guide.
- 2: Reliability Frequently Asked Interview Questions and Answers Guide.
- 3 : <u>Career Aspirations Frequently Asked Interview Questions and Answers Guide.</u>
- 4 : Employability Skills Frequently Asked Interview Questions and Answers Guide.
- 5: Management Ability Frequently Asked Interview Questions and Answers Guide.
- 6: Job Promotion Frequently Asked Interview Questions and Answers Guide.
- 7 : <u>Career Goals Frequently Asked Interview Questions and Answers Guide.</u>
- 8: <u>Delegation Ability Frequently Asked Interview Questions and Answers Guide.</u>
- 9: Coaching Ability Frequently Asked Interview Questions and Answers Guide.
- 10 : Adventurers Frequently Asked Interview Questions and Answers Guide.

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