

Biology Assistant Interview Questions And Answers Guide.



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Biology Assistant Job Interview Preparation Guide.

Question # 1

Explain me your passion for the work we do at this laboratory?

Answer:-

To perform standard laboratory procedures including clerical, blood collection, washroom, central receiving, and limited technical functions. I am responsible for proper recognition of the patients; quickly and professionally obtain specimens for laboratory analysis; interview and verify physicians's request of OPD and OPS patients, inter patients information into the computer and produce and deliver reports.

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Question # 2

What makes you the best person for this job as Biology Assistant?

Answer:-

I feel I have learned what it means to genuinely care about others. I believe I have a great attitude, and handle many situations in which others have entered unhappy but left happy knowing someone genuinely did what they could to help them.

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Question # 3

Please explain how reliable of a worker are you?

Answer:-

I'm very reliable. I'm always at work early and there to help before a shift. I'd even say over prepared but there is no such thing as being to prepared. You can always rely on me to be at work ready and be there for my shift before if starts. Even in past jobs I have been at I was able to get a sitter and be there in a snow storms. Cabs are pretty much always available if I'm not able to drive or get a drive.

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Question # 4

Why do you want to work here? How can you help our company? Why should we be interested in you?

Answer:-

always based on information you've researched in advance about the company and their needs.

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Question # 5

What motivates you as Biology Assistant?

Answer:-

Focus the answer on your core values and also on the values and priorities of the company you are interviewing with (which you should have identified through your preliminary research).

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Question # 6

Explain me what did you like best/least about your last job?

Answer:-

Trap question. Never state anything negative! Explain what you liked best. Then say that while every job has its challenges, you have been fortunate enough to learn and grow professionally in each of the positions you have held.

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Question # 7

What else should we know about you?



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Answer:-

Tell one or two more of your best accomplishment stories. You can also repeat how well-suited you think you are for the opportunity, and how interested you are in the job

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Question # 8

Tell me what is your leadership style?

Answer:-

Talk in terms of your flexibility and adaptability-your ability to lead in whatever mode seems appropriate to the situation. Explain that it's more about what approach will work best for the project and the company at that time. Give an example or two demonstrating different leadership styles using your accomplishment stories.

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Question # 9

Tell me what's a typical work week like?

Answer:-

The school day starts at 8:05 but I usually come in an hour early to set labs up or clean from the previous day. I can also enjoy a coffee and check science news to share before the halls are flooded by chatty teenagers. We have 9-40 minute periods. I teach 5 periods in addition to a study hall, free period, lunch, and lunch duty. Every other day a class has a double period lab block. The day ends at 2:45. We have alternating "A" and "B" days which allow for changes in the schedule. Occasionally we have an assembly or special event that breaks up a typical week.

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Question # 10

Please explain what is most challenging about what you do?

Answer:-

I could write a lot about this. I teach in a high-needs, rural school that presents obvious challenges of students that lack supplies and parents that don't value education but the most frustrating thing to me is teaching in a broken system that hasn't evolved with the rest of the professions. Its challenging to get colleagues on board with tech literacy and it's hard to implement initiatives if administrators aren't supportive or too bogged down with discipline. I go to a few conferences each year and find them inspiring and rejuvenating but then I have to return to the broken system with 0% chance of changing things so I end up doing the changes in my own classroom instead.

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Question # 11

How did you get started?

Answer:-

I've always liked science, nature, and teaching. I knew I wanted to be a science teacher since I was in high school. My undergrad was strictly environmental/forest biology and I went right to grad school for my teacher prep work. In New York State all teachers need a Masters degree anyway.

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Question # 12

Tell me did you ever make suggestions to senior management? What happened?

Answer:-

Say "yes." Tell some accomplishment stories and results in which you positively influenced senior management.

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Question # 13

Tell me what do you see as your future here?

Answer:-

I would expect to be contributing at higher levels and have increased responsibility over time.

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Question # 14

Tell us about your education/training?

Answer:-

I have my undergrad in Chemistry, Emphasis: Biochemistry. During my time in school I had opportunities to work in a laboratory environment. I have learned how to use Microsoft Excel. I also have learned many teamwork skills during my work experience at a group home for disabled individuals.

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Question # 15

Explain how you organize and maintain detailed, and accurate records in your previous work, or throughout your studies?

Answer:-

Before I start my work I always check or studying the task that is given to me, in that case I easily do my work organized, very good, synchronized, clean and very well.

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Question # 16

Please explain what can you do for us that other candidates can't?

Answer:-

I consider myself to be someone who not only has the skills to perform the job, but most importantly be a team player and be one who possesses integrity.

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Question # 17

Tell me what do you like most about being a Lab Assistant?

Answer:-

It allows to have continued experience in what goes on in today's medical field. Things are always changing and being up to date is very important. You have to be flexible and willing to learn new things. Though some things may seem routine, there is always innovative research being done.

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Question # 18

Tell us what education, schooling, or skills are needed to do this?

Answer:-

This varies by state, drastically. In NY state you need a master's degree within 5 years of teaching and a bachelor's degree to start. There are also all sorts of other requirements like teacher certification exams, child abuse workshops, fingerprinting, 1 year of a foreign language, student observations/teaching, and misc. program requirements at each university. Getting certified in NYS is actually a tedious process. In general, you need to be knowledgeable, patient, flexible, reliable, and have a good personality to be a good teacher.

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Question # 19

Explain me are you geographically mobile? (or) Are you willing to put in a lot of extra time?

Answer:-

Ask for clarification-what exactly does the interviewer mean? Then, according to their answer, either say, "that would be no problem at all," or tell them "you'd like to give it some thought and get back to them within 24 hours."

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Question # 20

Tell me what are your career goals in the lab? Where do you see yourself in five years?

Answer:-

Lab should be in proper condition well equipped and no issues related hardware and software to reach at all level of upcoming things.

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Question # 21

Explain us how long would you expect to work for us if hired?

Answer:-

I believe IRL is a great company to work for with many great opportunities for my ultimate position. I can see myself working here until retirement.

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Question # 22

Tell me about your health?

Answer:-

My health is excellent.

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Question # 23

If you could have any job, which one would you want at this company?

Answer:-

to do with the most general description of the job-Not a specific title.

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Question # 24

What lab experience do you have?

Answer:-

I may not have worked in the actual lab itself. But I've helped people who had a chest tube, heart surgery, as well as my boyfriend. I helped all of them change bandages, dressings, and applied ointment. I've taken in a stool sample, semen analysis and urine samples. So I have worked with a lot of different specimens that it wouldn't be a bother to me.

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Question # 25



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Tell me as a laboratory assistant will do multiple tasks throughout the day.. Which of these do you enjoy the best? Least?

Answer:-

I enjoys :- dealing with the patients Performing various test in laboratory Preparation of test like staining, culturing Doing microscopy I don't like to perform phelobotomy in child's because it is very hard when he cries and jerk his hand while inserting needle.

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Question # 26

Tell me in your last position, how much of the work did you do on your own, and how much as part of a team? Which did you enjoy more?

Answer:-

Talk in terms of your flexibility and adaptability-your ability to work in whatever mode seems appropriate to the situation. Make it clear that you have been equally effective in teams or working independently as each case demanded. You enjoy both; it's more about what will work best for the project and the company at that time.

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Question # 27

Explain me you're overqualified for this position, aren't you? (even if you are slightly overqualified?)

Answer:-

State: No-I see a lot of challenges in this opportunity, and I'm sure that I would find the work extremely interesting. Give some examples of what you mean, and talk about the new dimensions of experience and skill that you would bring to the position, almost as though you would expand the level of contribution in this job, thus making it more than it is at present.

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Question # 28

Tell me what are some of the more difficult problems you have encountered in your past jobs? How did you solve them?

Answer:-

Tell two or more pre-prepared accomplishment stories. Keep it positive!

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Question # 29

Basic Biology Laboratory Assistant interview questions:

Answer:-

- * What kinds of situations do you find most stressful?
- * Describe a situation where you had to plan or organise something.
- * Example when you went above and beyond the call of duty.
- * How would you describe your work style?
- * Do you prefer to work independently or on a team?

Show that you are willing to take on the necessary job functions.

Illustrate your examples with experiences from previous jobs, internships, activities, team involvements and community services. Don't feel too much pressure as you have been asked many strict questions that you are unable to answer well.

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Question # 30

Competency Based Biology Laboratory Assistant job interview questions:

Answer:-

- * When were you most satisfied in your job?
- * Do you prefer to work in a small, medium or large company?
- * What were your annual goals at your most current employer?
- * When given an important assignment, how do you approach it?
- * Did you feel you progressed satisfactorily in your last job?

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Question # 31

Communication skills based Biology Laboratory Assistant interview questions:

Answer:-

- * Time when you made a suggestion to improve the work.
- * Your greatest weakness in school or at work?
- * What do you see yourself doing within the first days of this job?
- * What type of work environment do you prefer?
- * Who has impacted you most in your career and how?

Never interrupt even where the question is obvious, wait for the interviewer to finish before your reply.

Never use any adjectives for these sort of Biology Laboratory Assistant interview questions. Answer all Biology Laboratory Assistant interview questions honestly and stay focused throughout the hiring process.

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Question # 32

Phone Based Biology Laboratory Assistant interview questions:

Answer:-



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- * How do you react to instruction and criticism?
- * If you were hiring a person for this job, what would you look for?
- * How well did your college experience prepare you for this job?
- * What are you expecting from this firm in the future?
- * What is your greatest achievement outside of work?

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Question # 33

Video based Biology Laboratory Assistant interview questions:

Answer:-

- * How did you handle meeting a tight deadline?
- * How do you think you can make a contribution to this company?
- * What was the most difficult period in your life, and how did you deal with it?
- * Give me an example that best describes your organizational skills.
- * What would you say are your strong points?

Be prepared to discuss in detail and with examples your five or six main attributes.

Your answer should be focused on what you can bring to the role that will be of benefit to the company.

Make sure to tell the interviewer about the positive results your actions produced.

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Question # 34

Behavioral Biology Laboratory Assistant interview questions:

Answer:-

- * What are you looking for in terms of career development?
- * Do you know anyone who works with our company?
- * What do you like and dislike about the job we are discussing?
- * Has anything ever irritated you about people you've worked with?
- * How do you decide what gets top priority when scheduling your time?

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Question # 35

Strengths and Weaknesses based Biology Laboratory Assistant interview questions:

Answer:-

- * Describe a recent unpopular decision you made.
- * Do you have the qualities and skills necessary to succeed in your career?
- * Would you rather write a report or give it verbally?
- * Tell us about the last time you had to negotiate with someone.
- * What are your salary requirements.

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Question # 36

Situational Biology Laboratory Assistant interview questions:

Answer:-

- * How have you changed in the last five years?
- * What problems have you encountered at work?
- * What would make you happy in a job?
- * What have you been doing since your last job?
- * What relevant experience do you have?

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Question # 37

Basic Biology Assistant Job Interview Questions:

Answer:-

- * Tell me how you organize and maintain detailed, and accurate records in your previous work, or throughout your studies.
- * What are your career goals in the lab? Where do you see yourself in five years?
- * Describe your passion for the work we do at this laboratory.
- * A laboratory assistant will do multiple tasks throughout the day.. Which of these do you enjoy the best? Least?
- * How would a former co-worker or previous supervisor, describe you?
- * What can you do for us that other candidates can't?
- * What makes you the best person for this job?
- * Describe your experience working beyond the laboratory. What unique skills have you developed?
- * How do you handle stressful situations?
- * How detail oriented are you?
- * How long would you expect to work for us if hired?
- * What's your ideal company to work for?
- * What laboratory experience do you have?
- * How reliable of a worker are you?
- * What do you like most about being a Lab Assistant?
- * Tell me about your education/training.
- * Are you comfortable working with dangerous chemicals?
- * As a Laboratory Assistant, there are a lot of safety protocols that need to be followed, how do you ensure that you are following all of the safety protocols needed in



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this position?

- * There will be instances where additional tasks will be asked by leadership. How do you feel about the tasks I mentioned today, and potentially receiving tasks related to the position that is not listed in this job description?
- * If a nurse or doctor asked you to get the results of a lab specimen, but you are not sure how to run the test, what would you do?
- * Give an example of adapting quickly to a new situation.
- * As a Lab Assistant, would you want to open your own lab?
- * What type of people do you like working with?
- * The candidate will be required to order tests in the laboratory information system and needs to be 95% accurate. Give me an example of how you were detail oriented in your previous role as a Laboratory Assistant.
- * Are you familiar with medical technology?

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Question # 38

Explain me your experience working beyond the laboratory. What unique skills have you developed?

Answer:-

Outside of school and labs, I'm a pretty good musician, namely piano and voice. I like to sew, run, cycle, hike, ski - pretty much anything outdoors. I really enjoy talking to new people, finding new projects and challenges, and generally improving myself. That's actually my personal mantra - to never stop growing.

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Question # 39

What do you expect to get in this job that you haven't gotten in you current/previous job?

Answer:-

Trap question. Do not say anything negative. State that your current/previous jobs have met or exceeded your expectations. With the new position you would hope to have broader responsibilities and make greater contributions.

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Question # 40

Explain me at your previous job(s), what did you think management could have done to make you function more effectively as an employee?

Answer:-

Trap question. Never state anything negative! Say that the employer was very good in providing resources and support to your position and that you have no complaints about this.

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Question # 41

Tell me you don't have the experience/background for this position. How could you handle it?

Answer:-

Say you're confused by their comment, that you're quite confident that you DO have the experience and background for this position, and that you're a very strong match for the responsibilities. Ask what specifically concerns them about your background; what's missing in your experience? (Sometimes the interviewer is just testing you.) Re-state your qualifications as needed, tying your accomplishment stories to the employer's requirements.

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Question # 42

Explain what do you like about what you do?

Answer:-

Teaching science allows you to be creative and to use a variety of approaches for instruction. Students and colleagues always bring in stuff...dead birds, deer hearts, hawk talons, etc. and businesses and colleges like to give things away to science teachers. I feel that science teachers are lucky because it is easy to engage students and you often reach some of those students that many other teachers have a hard time developing rapport with. The BEST part of the job...the clean slate you get at the start of the next year and being able to change things that didn't work.

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Question # 43

As you know everybody likes to criticize. What do people criticize about you?

Answer:-

Trap question. Never state anything negative! Say that you can't think of any criticisms you have received from colleagues on the job. Of course, there have been areas for development-such as when your supervisors would have given you your "employee review," and they might have made a suggestion for improvement. State that you have always taken these kinds of suggestions seriously, and have taken steps to make the improvements that were requested, and that this has made you stronger as a professional. (State at least one example).

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Question # 44

Explain me about your greatest achievement/disappointment in your life?

Answer:-

Give one personal example (like meeting your spouse and getting married; putting yourself through college and graduate school; or saving up to buy your first house, etc.). Then give your best professional accomplishment story. As for the disappointment, give an answer similar to the one above implying that "overall, I would say that I'm quite satisfied with the way my life and career have been developing, so I really can't think of any major disappointments."

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Question # 45

Tell me how does this opportunity compare?

Answer:-

From what I've heard so far, very favorably...and I would like to learn more.

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Question # 46

Explain how would a former co-worker or previous supervisor, describe you?

Answer:-

They said I am very hard working person and always tried to help them in any situations and I am very clean person.

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Question # 47

If you were choosing someone for this job, what kind of person would you select?

Answer:-

generally state your own general qualifications without being too "obvious." Leave out the details.

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Question # 48

Are you considering other positions at this time?

Answer:-

Trap question. Simply say "yes."

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Question # 49

We have all the information we need. We'll be in touch?

Answer:-

Take the initiative. Ask such questions as: "Where do I stand? Am I being considered as a strong candidate? When should I expect to hear from you, or would you prefer that I contact you in a day or two? What is your time-frame for making a final decision? Is there anything else I can provide to facilitate the process?" etc. Then restate your strong interest in the position and your confidence that your background is an ideal match to the job.

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Question # 50

Explain me what other companies/opportunities are you looking at now?

Answer:-

As I'm sure you can appreciate, I'm not at liberty to say as I am still in discussions with these companies. I need to protect their privacy, as I would for your company under similar circumstances.

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Question # 51

What does your work entail as Biology Assistant?

Answer:-

I spend a lot of time setting up and taking down labs, cleaning tables, and picking broken test tube glass out of the sinks. My school doesn't give me any more extra time to do this than other-subject teachers get. Some schools give science teachers an extra free period, some don't. Some schools even have a designated lab technician that will do all of this for you. Some schools require science teachers to move their labs from class to class on a cart! Science teachers are usually busy with the variety of activities that go along with being a good science teacher and are often perceived as socially-awkward or pompous by their colleagues.

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Question # 52

What has kept you from progressing faster and farther in your career?

Answer:-

Trap question. Never state anything negative! State: "I don't know what could have given you the impression that I am dissatisfied with the progress and pace of my career. I am quite satisfied with where my career is at this point in my life. However, I am ready to take on greater challenges."

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Question # 53

Explain me how do you spend your spare time?

Answer:-

Say something inoffensive, apolitical, and innocuous. (reading, exercise, travel, home projects, gardening, family activities, home projects, etc.)

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Question # 54



Please explain us how do you handle stressful situations?

Answer:-

I try to keep a leveled head when dealing with a stressful situation. I try not to let the pressure push me into making a decision that I may regret. Slowing down and controlling the situation allows me to fully view the problem and trouble shoot with the best results.

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Question # 55

What weaknesses do you have for this job?

Answer:-

Trap question. Never state anything negative! Answer is to ponder for a while and then state that you can't think of any weaknesses that would compromise your performance at this job; or negatively impact your performance of the job's responsibilities.

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Question # 56

Tell me what have you done to improve yourself during the last year?

Answer:-

Talk about professional development, training programs, educational curricula, study in your field, on-the-job training, skill-building, relevant books you've read, etc.

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Question # 57

Suppose if you could relive your last 15 years, what changes would you make?

Answer:-

Nothing is perfect, but overall I would say that I'm quite satisfied with the way my life and career have developed-so I wouldn't make any significant changes.

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Question # 58

As you know everyone has pet peeves. What are yours?

Answer:-

Trap question. Never state anything negative! Turn this question around by talking about your high professional standards. Your only "pet peeves" are with yourself-pushing yourself hard and not accepting mediocrity, for example-or how you are always striving to reach your full potential on the job, etc.

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Question # 59

Explain what's your ideal company to work for?

Answer:-

I seek to work for a company that delivers quality products and accurate results. I want to work for a company that prioritizes work ethic and proper treatment. I also want to work in a professional environment, minimizing the presence of lazy colleagues and corrupt systems.

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Question # 60

Tell me about the best/worst boss you've ever had?

Answer:-

Trap question: Never state anything negative! Say that while every boss has been different, you have worked productively with, and learned something from each one. (Be prepared to give some examples of what you have learned.)

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Question # 61

Explain me what are your short and long term goals?

Answer:-

Short range: To secure an appropriate new position where I can apply my skills and experience to increase the company's productivity and profitability.

Long range: Assume more responsibility and make greater contributions over time for my employer.

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Question # 62

Tell us how detail oriented are you?

Answer:-

I pay extremem attention to detail. One wrong move can be a potential health risk or could mean inadequate results or patient information. I am always acting under preventative measures.

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